

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

**SPECIAL PUBLIC MEETING MINUTES
August 17, 2016
District Conference Room**

Roll Call – Special Public Meeting

Upon roll call at 7:03 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday, Quinlan, and Sciancalepore. Messrs. Becker, Bunting, Butto (ABSENT), and Porro (ABSENT). Mrs. Beverly MacKay, Superintendent of Schools; was also present.

The meeting was called to order by the Board president at 7:03 P.M. Mr. Bunting announced that adequate notice of the meeting has been posted and published as required by law. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Bunting further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT’S REPORT

Mr. Bunting thanked everyone for attending the Board Meeting.

SUPERINTENDENT’S REPORT

Mrs. MacKay welcomed everyone to the Board Meeting. Mrs. MacKay stated that the Board is scheduled to approve recommendations for staffing for the 2016-17 School Year. She invited Mr. Travis Smith, RHS, Principal, to discuss his recommendations for Assistant Principal and Guidance Supervisor.

Mr. Smith presented his recommendations for Mr. Mike Mancini, RHS, Assistant Principal; and Mrs. Jennifer Perry, RHS, Guidance Supervisor. He stated that he looks forward to working with both Mr. Mancini and Mrs. Perry during the upcoming school year.

Mrs. Perry and Mr. Mancino thanked Mr. Smith, Mrs. MacKay, and the members of the Board of Education for their support.

Mr. Bunting welcomed Mr. Mancino to the District and thanked Mrs. Perry for her many years of service in the District. He congratulated both of them.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by CASTOR Seconded QUINLAN to open the meeting to public discussion.

No discussion.

B. Moved by KILDAY Seconded BECKER to close public discussion of agenda items and to re-enter the Special Public Meeting.

ACTION - ✓ = Yes

The following motions were approved by roll call: **P1 – F1**

Moved by: SCIANCALEPORE Seconded: BECKER

PERSONNEL

P1. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2016-17 School Year; and move to approve applicants’ attestation that he/she

has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, or N.J.S.A. 18A:6-4.13 *et seq.*, as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Tereena Elias	School Nurse/RHS ¹	BA, Step 9	10 months	9/01/16 - 6/30/17	\$56,592
Ashley Green	Science/RHS ²	MA+30, Step 13	10 months	9/01/16 – 6/30/17	\$71,241
Andrew Hogan	Science/RHS ³	BA+15, Step 5	10 months	9/01/16 - 6/30/17	\$52,694
Victor Provenzano	World Languages/RHS ⁴	MA+30, Step 2	10 months	9/01/16 - 6/30/17	\$53,899
Thomas Bailey	.79 Instructional Aide/IHHS ⁵	Step 1	10 months	9/01/16 - 6/30/17	\$18,804.37
Brian Gibbs	.79 Instructional Aide/RHS ⁶	Step 1	10 months	9/01/16 - 6/30/17	\$18,804.37
Anthony Mainiero	.79 Instructional Aide/IHHS ⁷	Step 1	10 months	9/01/16 - 6/30/17	\$18,804.37
James McBride	Custodian/IHHS ⁸	Step 1	12 months	9/19/16 - 6/30/17	\$40,211 ⁹
Brian Rochford	.79 Instructional Aide/IHHS ⁷	Step 3	10 months	9/01/16 - 6/30/17	\$20,224.79
Kevin Mosca	.57 Security Aide/IHHS ⁸	Step 2	10 months	9/01/16 - 6/30/17	\$13,218.87

¹Replacement for Christina Merritt

²Replacement for Clare Colrick

³Replacement for Teresa Henry

⁴Replacement for William Cheval

⁵Replacement for Jeannine Wright

⁶Replacement for Joseph Asaro

⁷Replacement for Janine Azar

⁸Replacement for James O'Neill

⁹Pro-rated

¹⁰90-Day Probationary Period / Plus \$250 Second Shift Stipend

- P2. To approve the appointment, as recommended by the Superintendent of Schools, of Livio Michael Mancino, RHS, Assistant Principal, at an annual salary of \$104,000 (pro-rated), effective for the period October 17, 2016 - June 30 2017, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2016-17 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, or

N.J.S.A. 18A:6-4.13 et seq., as applicable.

- P3. To approve the change in assignment, as recommended by the Superintendent of Schools, for Jennifer Perry, RHS, from Guidance Counselor, MA+30, Step 12, \$69,751, plus longevity, \$1,625, to Guidance Supervisor, MA+30, Step 12, \$69,751, plus longevity, \$1,625, Subject Supervisor Stipend, Step 1, \$16,350, Summer Stipend, \$4,550, replacement for Arlene DiFiore, effective for the period September 1, 2016 - June 30 2017, subject to all federal, state, county, and local regulations, governing said employment. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P4. To approve the change in assignment, as recommended by the Superintendent of Schools, for Scott Dempster, RHS, from a .79 Instructional Aide, Step 2, \$19,434.79, to full-time Instructional Aide, Step 2, \$24,601, effective for the period September 1, 2016 - June 30 2017, subject to all federal, state, county, and local regulations, governing said employment. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P5. That, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2016-17 School Year; and move to approve applicants' attestation that he / she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Michael Michels	Varsity I	1	\$1,409
Jutta Gonzalez	Freshman Class Co-Advisor	4	1,528
Courtney McDonough	Freshman Class Co-Advisor	4	1,528

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Kaitlin Schutte	Junior Class	2	\$5,237
Jill Matcovich	Freshman Class	1	2,680
Blake Spence	Fall & Spring Drama Production	4	7,642
Adam Nemeth	Building Drama Production/ Administrative Coordinator	1	3,903.50

- P6. To approve, as recommended by the Superintendent of Schools, the appointment of athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2016-17 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been

approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Brian Rochford	Track	Substitute	2	\$8,174

P7. To approve the appointment, as recommended by the Superintendent of Schools, of David Hutsebaut, District, On-Call, Part-time Bus Driver, effective for the period September 1, 2016 - June 30, 2017, for a maximum of 35 hours per week, at a rate of \$21.25/hour.

P8. To accept, with regret, the resignations of District Athletic Coaches as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Benjamin Ciccarelli	IHHS/ Asst. Swimming	effective immediately
Sara Kirkpatrick	IHHS/ Asst. Girls' Basketball	effective immediately
Tom Curry	IHHS/Boys' Basketball	effective immediately
Ariel Shortino	RHS/Football & Basketball Cheerleading	effective immediately
Marissa Imperato	RHS/ Asst. Football & Basketball Cheerleading	effective immediately

P9. To accept, with regret, the resignations of District Special School Advisors as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ivy Urdang	IHHS/Mock Trial	effective immediately
Ivy Urdang	IHHS/ Amnesty International	effective immediately

P10. To accept the retirement, with regret, effective July 31, 2016, as follows:

WHEREAS, Clare Colrick has dedicated herself to the Ramapo Indian Hills Regional High School District for nine years as a Science Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Clare Colrick has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Clare Colrick in recognition of her exemplary service to our school district.

FINANCE

F1. To approve the resolution as follows:

WHEREAS, the District employees, as listed on the attached, have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the attachment specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth on the attached.

P1 – F1

RC): Becker ✓, Butto **ABSENT**, Castor ✓, Kilday ✓, Porro **ABSENT**,
Quinlan ✓, Sciancalepore ✓, Becker ✓, Bunting ✓

PUBLIC DISCUSSION

A. Moved by CASTOR Seconded BECKER to open the meeting to public discussion.

No discussion.

B. Moved by SCIANCALEPORE Seconded CASTOR to re-enter the Special Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Bunting announced anticipated future meeting dates as follows:

Monday, August 29, 2016, Work Session/Regular Public Meeting, District Conference Room, 8 P.M.

ADJOURNMENT

Moved by KILDAY Seconded: CASTOR to adjourn at 7:24 P.M.

Thomas Bunting
Board President

Julie F. Browne
Board Secretary Pro-Tem