

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

**REGULAR PUBLIC MEETING MINUTES
September 26, 2016
Ramapo High School, Library**

Roll Call – Executive Session

Upon roll call at 7:03 P.M., the Board members responded as follows: Mmes. Becker, Castor, Kilday (7:18 P.M.), Quinlan, and Sciancalepore (7:11 P.M.). Messrs. Becker, Bunting, Butto, and Porro (ABSENT). Mrs. Beverly MacKay, Superintendent of Schools; Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; and Mr. Rodney Hara, Board Counsel; were also present.

The meeting was called to order by the Board president at 7:03 P.M. Mr. Bunting announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mrs. Quinlan and seconded by Mrs. Castor and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Regular Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday, Quinlan, and Sciancalepore. Messrs. Becker, Bunting, Butto, and Porro. Mrs. Beverly MacKay, Superintendent of Schools; Mr. Frank Ceurvels, Business Administrator/Board Secretary; and Mr. Rodney Hara, Board Counsel; were also present.

The meeting was called to order by the Board president at 8 P.M. Mr. Bunting announced that adequate notice of the meeting has been posted and published as required by law. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Bunting further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mr. Bunting thanked the members of the public for attending this evening's Board meeting. He announced that the Board will be recognizing the new staff members and the members of the IHHS and RHS Student Councils during the meeting. Mr. Bunting asked Mr. Smith, RHS, Principal, and Mr. Collins, IHHS, Principal, to introduce the new staff members and the members of the Student Councils. After the new staff members and members of the Student Councils were introduced to the Board of Education, Mr. Bunting welcomed the new staff to the District and wished them a successful school year and congratulated the members of the Student Councils.

Mr. Bunting invited Mr. Mooney, RHS, Student Board Representative and Mr. Finan, IHHS, Student Board Representative, to present their reports as follows: Mr. Mooney stated: 1) Spirit Week and the Pep Rally were enjoyed by the RHS student body; 2) a sumo wrestling match was scheduled and the RHS student enjoyed this event; and 3) the Fall athletic teams are doing well. Mr. Finan stated: 1) a Coffeehouse is scheduled on September 28; 2) the Fall athletic teams are doing well; 3) Spirit Week is scheduled during the Week of October 4; and 4) Freshman Class Elections are scheduled on Friday, September 30.

Recess

Upon motion of Mr. Porro, seconded by Mrs. Castor and carried the Board recessed the Regular Public Meeting to recognize the members of the Student Council and the new staff members at 8:30 P.M.

Reconvene

Upon motion of Mrs. Castor, seconded by Mrs. Sciancalepore the Regular Public Meeting was reconvened at 8:44 P.M. by Mr. Bunting.

SUPERINTENDENT'S REPORT

Mrs. MacKay reported that Mr. Joseph Collins met with the members of Class of 1966; the first graduating class from Indian Hills High School. The members of the Class toured IHHS and attended the IHHS Football Game. Mrs. MacKay thanked Mr. Collins for showcasing IHHS.

Mrs. MacKay also reported that on October 4 the Chris Herren Presentation is scheduled for both RHS students and parents and community members. A student presentation is also scheduled on October 5, Indian Hills High School.

Mrs. MacKay invited Mr. Marano to present the District's Harassment, Intimidation, and Bullying Self-Assessment for the 2015-16 School Year. A Question and Answer Session immediately followed the presentation.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) the RHS Locker Room Project is in progress and should be completed by the end of October; 2) the IHHS Locker Room Project is in progress; 3) the IHHS Masonry Project should be completed by mid-October; 4) the RHS TV Studio remediation work is in progress; and 5) the Board will be approving capital projects scheduled for the summer of 2017 – the architect for the RHS Bleacher Project; the IHHS bathrooms; and roofing projects. The District plans to go out for bids on these projects in January and to award these bids in February. A Phasing Meeting for the RHS Bleacher Project is scheduled this week with the architect.

Mr. Ceurvels will continue to update the Board members as to the status of these capital projects/initiatives.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by PORRO Seconded BUTTO to open the meeting to public discussion.

No discussion.

B. Moved by KILDAY Seconded BUTTO to close public discussion of agenda items and to re-enter the Regular Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motion was approved by roll call:

Moved by: CASTOR Seconded: BECKER

To approve Special Public Meeting Minutes of August 17, 2016.

RC): Becker ✓, Butto **ABSTAIN**, Castor ✓, Kilday ✓, Porro **ABSTAIN**,
Quinlan ✓, Sciancalepore ✓, Becker ✓, Bunting ✓

The following motion was approved by roll call:

Moved by: CASTOR Seconded: SCIANCALEPORE

To approve Closed and Work Session/Regular Public Meeting Minutes of August 29, 2016.

RC): Becker ✓, Butto ✓, Castor ✓, Kilday ✓, Porro ✓,
Quinlan ✓, Sciancalepore ✓, Becker ✓, Bunting ✓

The following motions were approved by roll call: **P1 – P2 & P4 – F10**

Moved by: CASTOR Seconded: SCIANCALEPORE

PERSONNEL

P1. That as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2016-17 School Year; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.,* as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Melissa Maki	Guidance/ RHS	MA, Step 5	10 months	11/28/16 - 6/30/17	\$53,500 ²

¹Replacement for Jennifer Perry

²Pro-rated

P2. To award a tenure contract to Bernice Parrella, District, Assistant Business Administrator, at an annual salary of \$103,842, effective for the period November 26, 2016 - June 30, 2017.

P3. Move to approve the resolution as follows:

~~WHEREAS, an employee No. 4424 has an individual employment contract with a sixty (60) days’ notice provision; and~~

~~WHEREAS, the Superintendent has recommended that the Board invoke the sixty (60) days’ notice provision to terminate said employee’s individual employment contract; and~~

~~NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby invokes the sixty (60) days’ notice provision of the above referenced employee’s individual employment contract; and~~

~~BE IT FURTHER RESOLVED that said employee shall not be required to continue to perform his duties during the period between giving of notice and the date of termination of his employment on November 26, 2016; and~~

~~BE IT FURTHER RESOLVED that the Board Secretary shall provide the employee with notice of the Board’s action as set forth in this Resolution forthwith.~~

Resolution P3 was deleted from the Agenda.

P4. To approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) hereby adopts and approves the terms, stipulations, and conditions a established in the Sidebar Agreement by and between the Board and the Ramapo Indian Hills Education Association, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary are hereby authorized and directed to execute the attached Sidebar Agreement and any other documents necessary to effectuate said Sidebar Agreement.

P5. To approve the change in assignment, as recommended by the Superintendent of Schools, for Lona Ozrek, from Supplemental Teacher, RHS, BA, Step 11, \$33,462, to

.5 Math Teacher, RHS, BA, Step 11, \$29,743.50, and Supplemental Teacher, (3 supplemental teaching periods) BA, Step 11, \$25,096.50, effective for the period October 4, 2016 - June 30 2017, subject to all federal, state, county, and local regulations, governing said employment. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.

- P6. To amend the change in assignment for Janeine Braunius, RHS, from .5 Math Teacher, BA+15, Step 4, \$25,846, to IHHS, full-time Math Teacher, BA+15, Step 4, \$51,692, effective for the period October 4, 2016 - June 30, 2017. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P7. To amend the appointment, as recommended by the Superintendent of Schools, of Stephen Picciano, RHS, Guidance Counselor/Long-term Replacement, for Jennifer Perry, non-tenured position, not accruing tenure in the position, MA+30, Step 1, \$279.08/ diem, effective for the period September 6 – October 25, 2016, and subject to all federal, state, county, and local regulations, governing said employment; and further move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*
- P8. To approve a one-day transition period, August 9, 2016, for Tereena Elias, RHS, School Nurse.
- P9. To approve the appointment of District staff to serve as mentors for the 2016-17 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Carlin O’Hagan	Deborah Schwartz
Victor Provenzano	Lynn Lions

- P10. To approve the appointment of the following individual listed below as substitute teachers for the 2016-17 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

- Name
- Philip De Michele /District
 - Andrew Garlick /District
 - Eric Gross /District
 - Grishma Shah /District

- P11. That, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2016-17 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Denise Holding	Chemistry I League	1	\$2,045
Denise Holding	Chemistry II League	1	2,045
Elizabeth Johnson	Asst. Student Council	4	2,284
Shannon Luke	Mock Trial	1	2,045
Cherylin Roeser	Asst. National Honor Society	4	1,221

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Robin Kazmierczak	Mock Trial	1	\$2,045

- P12. To approve, as recommended by the Superintendent of Schools, the appointment of athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2016-17 School Year; and move to approve applicants' attestation that she/he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Jordan Siani	Asst. Football Cheerleading	Substitute	2	\$1,481
Jordan Siani	Asst. Basketball Cheerleading	Substitute	2	1,481

- P13. To approve, as recommended by the Superintendent of Schools, the appointment of Spring athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2016-17 School Year; and move to approve applicants' attestation that she/he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2016-17 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
George Hill	Baseball	Standard	4	\$8,437
John McCabe	Asst. Baseball	Standard	4	5,871
Doug Scott	Asst. Baseball	Standard	4	5,871

Joseph Verdon	Asst. Baseball	Standard	2	\$4,784
Daniel Dodd	Co-Asst. Baseball	Substitute	1	2,160
Richard Ohren	Boys' Tennis	Standard	4	6,904
James Dunbar	Asst. Boys' Tennis	Substitute	4	4,867
Joanne Braun	Golf	Standard	3	5,415
Joseph Sabella	Asst. Golf	Substitute	2	2,285
Joseph Leicht	Softball	Standard	4	8,437
Maria LaBarbiera	Asst. Softball	Standard	4	5,871
Phil Lomenzo	Asst. Softball	Standard	4	5,871
Neil Malmud	Asst. Softball	Substitute	4	5,871
Michael Carti	Girls' Lacrosse	Substitute	4	8,437
Reagan Vier	Co-Asst. Girls' Lacrosse	Substitute	3	2,646.50
Matt Myones	Boys' Lacrosse	Standard	4	8,437
Thomas Jaeger	Asst. Boys' Lacrosse	Standard	4	5,871
Sean O'Connor	Asst. Boys' Lacrosse	Substitute	4	5,871
Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
Christopher Anzano	Boys' Volleyball	Standard	2	7,117
Shauna VanDeRee	Asst. Boys' Volleyball	Substitute	2	4,784
Michael Michels	Spring Strength & Conditioning	Standard	4	5,783
Joseph Sabella	Asst. Spring Strength & Conditioning	Substitute	4	2,314

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Mickey Hunt	Baseball	Standard	4	\$8,437
Joseph Spafford	Asst. Baseball	Standard	4	5,871
Matt Occhipinti	Asst. Baseball	Standard	4	5,871
Michael Esposito	Asst. Baseball	Substitute	2	4,784
Garrison Ward	Asst. Baseball	Substitute	2	4,784
Ted Arfsten	Golf	Substitute	1	4,438
Anthony Schifano	Asst. Golf	Substitute	1	2,057
Thomas Albano	Boys' Lacrosse	Substitute	4	8,437
Michael Copelton	Asst. Boys' Lacrosse	CEAS	3	5,293

Stephen Jaskot	Asst. Boys' Lacrosse	CEAS	4	\$5,871
Samantha Fontanella	Girls' Lacrosse	Substitute	3	7,612
Elizabeth Drehwing	Asst. Girls' Lacrosse	Substitute	3	5,293
Jill Matcovich	Asst. Girls' Lacrosse	Standard	1	4,320
Frank Baldino	Softball	Standard	4	8,437
Robert Petrella	Asst. Softball	Standard	2	4,784
Danielle McCartan	Asst. Softball	Standard	1	4,320
Kim Marchese	Boys' Tennis	Standard	4	6,904
Alex Cascardo	Asst. Boys' Tennis	Substitute	1	3,572
David Van Hook	Boys' Volleyball	Standard	4	8,437
Matthew O'Neill	Asst. Boys' Volleyball	Standard	4	5,871
William Manzo	Track Coordinator	Standard	4	9,577
Nicholas Guttuso	Asst. Track	Standard	4	5,871
Paul Heenehan	Asst. Track	Standard	4	5,871
Michael Nangle	Asst. Track	Standard	4	5,871
Joshue Resto	Asst. Track	Substitute	4	5,871

P14. To approve the appointment of a Volunteer Coach, effective for the 2016-17 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18:6-7.1, et. seq., N.J.S.A. 18A:39-17, et. seq., or N.J.S.A. 18:6-4.13 et. seq.* as follows:

<u>Name</u>	<u>Position</u>
Joe Brislin	Football/RHS

P15. To approve the appointment of Volunteer Special School Advisors, effective for the 2016-17 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18:6-7.1, et. seq., N.J.S.A. 18A:39-17, et. seq., or N.J.S.A. 18:6-4.13 et. seq.* as follows:

<u>Name</u>	<u>Position</u>
Edith LaChac	GSA/IHHS
John Mungello	GSA/IHHS
Christine Yarish	Fashion Club/IHHS
Reina Viruet	A Capella/IHHS
Joseph Verdon	Science, Technology, Engineering & Medicine (S.T.E.M.)

P16. To approve the placement of Jennifer Kummer, RHS, Supplemental Teacher, to complete the requirements for the School Counseling Practicum, at Indian Hills

High School, Guidance Department, effective for the period September - December 2016.

P17. To accept, with regret, the resignation of a District Athletic Coach as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathryn Henry	Asst. Indoor Track/IHHS	effective immediately

P18. To accept, with regret, the resignations of District Staff as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Krista Seabrook	Instruction Aide/IHHS	November 18, 2016
Jeannine Wright	Instructional Aide/RHS	November 17, 2016

P19. To amend the date of resignation for Michael Ingraffia, IHHS, Math Teacher, from October 25, 2016 to September 30, 2016.

EDUCATION

E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the school indicated at the tuition cost indicated for the 2016-17 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
112797	The Forum School	\$59,946.48

E2. That home instruction for District students, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
418518	IHHS	11
417738	IHHS	11
419162	RHS	10

E3. To approve the District’s Chemical Hygiene Plan as per the U.S. Department of Labor Occupational Safety and Health Administration’s “Occupational Exposures to Hazardous Chemicals in Laboratories” (Code of Federal Regulations, 29 CFR 1910,1450).

E4. To approve District student field trips scheduled for the 2016-17 School Year as follows:

<u>Location</u>	<u>Group/Teacher</u>	<u>Date(s)</u>	<u>Cost</u>
Camp YDP	Interact / Funk	September 28, 2016	\$0
Ellis Island	American Studies/Sibilia/ Paravati	October 7, 2016	750
Bronx Zoo	Anthropology /	October 13, 2016	327

	Biology / Con Iss Science/ Lewandowski		
Camp YDP	Interact / Funk	October 19, 2016	\$0
Valley Middle School / Eisenhow er Middle School / Franklin Avenue Middle School	Marching Band / Sarracco	October 20, 2016	660
MetLife Stadium	UP ISB / Leggour	October 20, 2016	377
Dodge Poetry Festival, Newark	Inscape / 4AP / Writers / Peller	October 21, 2016	0
University of DE	Marching Band / Sarracco	October 22, 2016	0
Prudential Center, Newark	Marching Band / Fisher	October 22, 2016	550
Rutgers University, Piscataway	Drumbeats / Ferat	October 24, 2016	0
Kean University, Union	DECA / Fanale	October 25, 2016	0
Merrill Creek	UP Engineering / Drobinske	October 27, 2016	385
Ramapo State Forest	Horticulture / Angerson	October 27, 2016	0
Storm King Art Center	Sculpture / Gibson	October 27, 2016	0
Stevens Institute of Technology	UP ED / Wilson	October 27, 2016	300
Lamont-Doherty Earth Observatory	Marine Science / Gemborys	November 17, 2016	0
Metropolitan Museum of Art	Art / Gibson	December 8, 2016	0
Liberty Science Center	UP SMR Anatomy / Braun	December 8, 2016	377
Lincoln Center Plaza	Italian / McCartan	December 9, 2016	0

E5. To approve the Indian Hills High School and the Ramapo High School 2015-16 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR) and pursuant to N.J.S.A. 18A:17-46.

E6. To approve the Resolution as follows:

The Ramapo Indian Hills Regional High School District Board of Education hereby recognizes the Week of October 3 - 7, 2016 as the Week of Respect.

E7. To approve the RHS Teacher Grants received from the APTS for the 2016-17 School Year as follows:

<u>Department</u>	<u>Grant</u>	<u>Amount</u>
World Languages	Metropolitan Opera at Lincoln Center	\$400
Student Council	Chris Herren Program	1,000

E8. To approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:40-23 et seq. requires each district board of education that has a nonpublic school in its district to provide certain nursing services for pupils who are enrolled full-time in the nonpublic school; and

WHEREAS, Barnstable Academy (hereinafter referred to as "Barnstable") is a nonpublic school located within the district governed by the Board; and

WHEREAS, pursuant to N.J.S.A. 18A:40-23 et seq., the Ramapo Indian Hills Regional High School District (hereinafter referred to as the "Board") is required to provide Barnstable with certain nursing services and supplies; and

WHEREAS, Barnstable has declined nursing services pursuant to N.J.S.A. 18A:40-29, but requests the Board to provide nursing equipment and supplies for Barnstable pupils; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Agreement for Nursing Services between the Board and Barnstable, which is annexed to this Resolution. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of the Agreement.

E9. To approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") is responsible for providing textbooks upon individual request to all students residing in the State of New Jersey and attending a nonpublic school located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility; and

WHEREAS, Barnstable Academy (hereinafter referred to as the "School") is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the agreement between the Board and the School memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request, which agreement is attached hereto and made a part hereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

E10. To approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) is responsible for providing technology to nonpublic schools located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility, and accordance with the New Jersey Nonpublic School Technology Initiative Program (hereinafter referred to as the “Program”); and

WHEREAS, Barnstable Academy (hereinafter referred to as the “School”) is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964 and desires to participate in the Program; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and the School for the Board to provide technology to the School.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the Agreement between the Board and the School memorializing the terms of the Agreement between the Board and the School for the Board to provide technology to the School, which agreement is attached hereto made a part thereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

E11. To approve the disposal of obsolete District textbooks no longer in use or included in the Family & Consumer Science Department Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/ Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
The World of Food	17	Eva Medved/ 1988	Prentice Hall	0-13-965534-4

E12. To approve the District Workshops for the 2016-17 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
English/IHHS	Accuplacer Prep	1 teacher	12
Math/IHHS	Accuplacer Prep	1 teacher	12
English/RHS	Accuplacer Prep	1 teacher	12
Math/RHS	Accuplacer Prep	1 teacher	12

OPERATIONS

OP1. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Bergen County Women Coaches Association Girls’ Soccer County Tournament Quarterfinals; Athletic Fields; Sunday, October 16, 2016; 9:30 A.M. - 7:30 P.M;

Bergen County Women Coaches Association	Girls' Soccer County Tournament Finals; Athletic Fields, Sunday, October 30, 2016, 9:30 A.M. - 7:30 P.M.
New Jersey State Interscholastic Athletic Association	State Semi Final - Soccer; Athletic Fields, Tuesday, November 15, 2016; 4 - 7:30 P.M. (Rain date: Wednesday, November 16, 2016)
Oakland Recreation	Basketball; Upper and Lower Gymnasiums; November 21, 2016 - March 31, 2017; Mondays, Wednesdays, & Fridays; 8 - 9:30 P.M.; Saturdays & Sundays; 10 A.M. - 1 P.M. (When Gyms are not in use by IHHS teams)
Oakland Recreation	Wrestling Practice; Upper Gymnasium & Wrestling Room; December 1, 2016 - February 28, 2017; Mondays, Wednesdays, & Thursdays; 6 - 9 P.M.
Oakland Recreation	Wrestling Matches; Upper Gymnasium; January 7 & 14, 2017; Time: TBD
Oakland Recreation	Wrestling Tournament; Upper Gymnasium, January 21 & 22, 2017; 7 A.M. - 4 P.M.
Infinite Motion Performing Arts Academy	Dress Rehearsals and Load in; Auditorium, Backstage (2 Rooms), Cafeteria; May 30 - June 2, 2017; 4 - 9 P.M.
	Recital Performances; Auditorium & Lobby, Backstage (2 Rooms), Cafeteria; June 3 & 4, 2017; 9 A.M. - 9 P.M.

Ramapo High School

Wyckoff Recreation Travel Basketball	Baseball Games & Practices; Upper Gymnasium; November 20, 27, December 4, 11, & 18, 2016; January 8, 15, 22, & 29, 2017; & February 12, 15, 19, & 26, 2017; 12:30 - 5 P.M.
Grace & Truth Chapel	Bible Conference; Cafeteria, Kitchen, Two (2) Adjoining Rooms; January 7, 2017; 8 A.M - 7 P.M.

OP2. To approve Change Order No. 003, dated August 31, 2016 from DiCarolus Associates, Inc., Hackensack, New Jersey, for *Contract No. 69, Nurse's Office Upgrades at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
003	Provide labor, material, and equipment to cover existing floor under metal desk area with Ardex self-leveling concrete; approximately 400 S.F. at 1/2" thickness.	\$2,888.71

The Original Contract Sum is \$389,782.00 and the New Contract Sum including this Change Order will be \$399,827.44. (The net change by previously authorized Change Orders was \$7,156.73; Contract Sum will be increased by this Change Order in the amount of \$2,888.71; the Contract Sum prior to this Change Order was \$396,938.73.)

OP3. To approve the resolution as follows:

WHEREAS, the Board of Education will be submitting applications to the New Jersey Department of Education for the approval of capital improvement projects as follows:

IHHS Bathroom Renovations
RHS Home Bleacher Replacement

WHEREAS, these projects are not included in the 2005 Long-Range Facilities Plan list of capital projects to be completed, and therefore the Long-Range Facilities Plan needs to be amended, and

NOW, THEREFORE BE IT RESOLVED that the Board of Education approves amending the School District's Long-Range Facilities Plan to include these projects.

OP4. To approve the resolution as follows:

WHEREAS, the Board of Education of the Ramapo Indian Hills Regional High School District (The "Board") has identified a need to undertake the follow Projects:

IHHS Bathroom Renovations
RHS Home Bleacher Replacement

(the "Projects"), and;

WHEREAS, the Board desires to retain LAN Associates (the "Architect") to provide Architectural Services in connection with the Projects, and;

WHEREAS, the agreement with LAN Associates may be awarded without public bidding as a contract for professional services pursuant to NJSA 18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the local cost of the projects through the use of capital funds as part of the District's Long-Range Facility Plan (LRFP) and;

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of Information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District that the Board president and secretary are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board's official newspaper stating its nature, duration, service, and amount and that the resolution and contract shall be on file and available for public inspection in the Board Office, in the following form:

LEGAL NOTICE
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that on September 26, 2016 the Board of Education authorized the Board president and secretary to enter into an Agreement for professional architectural services with LAN Associates, 445 Godwin Avenue, Midland Park, New Jersey 07432 with regard to the following projects:

*IHHS Bathroom Renovations
RHS Home Bleacher Replacement*

These agreements are available for public inspection during regular business hours at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey 07436.

FINANCE

- F1. That the financial report of the business administrator and the treasurer of school monies for the month of July 2016, including a cash report for that period, be approved and ordered filed.
- F2. To approve the *Committed Purchase Order Report* for the month of August 2016, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. That the additional bills paid in August 2016 and drawn on the current account in the total amount of \$24,723.40 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F4. To authorize approval of bills drawn on the current account in the total amount of \$3,687,742.98 for materials received and/or services rendered including the September 1, 2016 payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. To approve transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of August 2016.
- F6. That the August 31, 2016 payroll in the amount of \$264,427.29 having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board.
- F7. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2016 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F8. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvets, certify that as of July 31, 2016, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F9. To approve the resolution as follows:

WHEREAS, the District employees, as listed on the attached, have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the attachment specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth on the attached.

F10. To accept the donation received from the Indian Hills High School Class of 1966 in the amount of \$1,500. The donation is to be used to outfit the Indian Hills High School Outdoor Amphitheater with a Podium.

P1 – P2 & P4 – F10

RC): Becker ✓, Butto ✓, Castor ✓, Kilday ✓, Porro ✓,
Quinlan ✓, Sciancalepore ✓, Becker ✓, Bunting ✓

Mrs. MacKay introduced Mr. Rodney Hara, Board Counsel. Mr. Hara discussed the procedures to be followed during the Informal Appearance discussions of a personnel matter. Mr. Hara stated that the District employee has waived his rights to privacy and has elected to have the discussions held in public.

Mr. Hara also stated that Mr. Flood is represented by counsel and will have the opportunity to offer his presentation to the Board asking that the Superintendent's recommendation should not be accepted by the Board of Education. The Board members' deliberations on the Superintendent's recommendation will be held in public. The Board's discussion will be among the Board members only.

Board discussion followed regarding the procedures to be followed during the Informal Appearance.

Mrs. MacKay read a prepared statement to the Board and the public.

Mr. Bunting welcomed Mr. Flood and his attorney to the Board Meeting and invited them to begin their presentation.

At the conclusion of Mr. Flood's presentation, Board discussion followed regarding Mr. Flood's presentation. A majority of the Board asked for additional time to review Mr. Flood's evaluations and additional time to deliberate. The Board will schedule a Special Public Meeting on Monday, October 3, 7 P.M., to continue its deliberation regarding this personnel matter.

PUBLIC DISCUSSION

A. Moved by BECKER Seconded CASTOR to open the meeting to public discussion.

No discussion.

B. Moved by PORRO Seconded CASTOR to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Bunting announced anticipated future meeting dates as follows:

Monday, October 10, 2016, Work Session, District Conference Room, 8 P.M.

Monday, October 24, 2016, Regular Public Meeting, District Conference Room, 8 P.M.

ADJOURNMENT

Moved by BUTTO Seconded: BECKER to adjourn at 11:15 P.M.

Thomas Bunting
Board President

Frank C. Ceurvels
Business Administrator/Board Secretary