AGENDA

OPENING
A. Meeting called to order.

B. Board President’s Announcement:
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the Administrative Office, at the Borough Halls and copies sent to The Record and The Star Ledger.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Becker Butto Carolan Ferro Fortunato Ilardi
     Laforgia Sullivan Zammiti Shaw Kilday Kinney

PLEDGE OF ALLEGIANCE

BOARD PRESIDENT’S REPORT
• Student Board Representatives
• Recognition of RHS Football Team
• Recognition of RHS Girls’ Soccer Team
• Recognition of Individual Cross Country Athlete
• Interim Superintendent Search - Update

SUPERINTENDENT’S REPORT
Instructional Report: Graduation Pathway (Dan Sutherland)
2020-21 Student Calendar

BUSINESS ADMINISTRATOR’S REPORT

PUBLIC DISCUSSION

A. Moved by ________   Seconded  ________ to open the meeting to public discussion.

B. Moved by ________   Seconded  ________ to re-enter the Regular Public Meeting.

OPEN BOARD DISCUSSION

ACTION ITEMS

Move to approve Closed and Work Session/Regular Public Meeting Minutes of December 9, 2019.

Moved by ________   Seconded  ________

RC): Becker            Butto           Carolan        Fortunato        Laforgia
      Sullivan          Zammitti        Shaw          Kilday          Kinney

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the salary adjustments for achieving a higher degree level for District staff as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Gibson</td>
<td>MA+15 to MA+30</td>
<td>$68,730 to $70,588</td>
<td>February 1, 2020</td>
</tr>
<tr>
<td>Michelle Gramazio</td>
<td>BA+15 to MA</td>
<td>$60,527 to $62,615</td>
<td>February 1, 2020</td>
</tr>
<tr>
<td>Michael Ivanov</td>
<td>BA to BA+15</td>
<td>$56,192 to $56,972</td>
<td>February 1, 2020</td>
</tr>
</tbody>
</table>

Moved by ________   Seconded  ________

RC): Becker            Butto           Carolan        Fortunato        Laforgia
      Sullivan          Zammitti        Shaw          Kilday          Kinney

P2. Move to approve, as recommended by the Superintendent of Schools, the Agreement between the Ramapo Indian Hills Supervisors’ Association and the Ramapo Indian Hills Regional High School District Board of Education effective for the period July 1, 2019 through June 30, 2021.

Moved by ________   Seconded  ________

RC): Becker            Butto           Carolan        Fortunato        Laforgia
      Sullivan          Zammitti        Shaw          Kilday          Kinney
P3. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of certificated District Subject Supervisors effective for the period September 1, 2019 - June 30, 2020, as per the terms and conditions of the Agreement between the Ramapo Indian Hills Supervisors’ Association and the Ramapo Indian Hills Regional High School District Board of Education effective for the period July 1, 2019 through June 30, 2021, as follows:

**Ramapo High School**

Nancy Blomquist, English & Media Center  
MA+30, Step 20, $103,561; $2,400 & $5,000, Longevity; SS Step 4, $24,504; Summer Stipend, $7,020

Joseph DelBuono, Social Studies & Music  
MA+30, Step 20, $103,561; $2,400 & $5,500, Longevity; SS Step 4, $24,504; Summer Stipend, $7,040

Michael Kaplan, Business & Math  
MA+30, Step 20, $103,561; $1,625, Longevity; SS Step 4, $24,504; Summer Stipend, $6,720

Louisa Martone, UP & Science  
MA+30, Step 20, $103,561; $2,400, Longevity; SS Step 4, $24,504; Summer Stipend, $6,760

Jennifer Perry, Guidance  
MA+30, Step 15, $80,128; $2,400, Longevity; SS Step 4, $24,504; Summer Stipend, $5,550

Michele Hill Thomas, Family & Consumer Science and World Languages  
MA+30, Step 20, $103,561; $2,400 & $5,000, Longevity; SS Step 4, $24,504; Summer Stipend, $7,020

**Indian Hills High School**

Linda Bergrin, Special Services  
MA+30, Step 20, $103,561; $2,400 & $6,000, Longevity; SS Step 4, $24,504; Summer Stipend, $7,070

Karen Davidson, English & Media Center  
MA+30, Step 18, $94,746; $2,400 & $5,500, Longevity; SS Step 2, $19,869; Summer Stipend, $6,350

Keely Leggour, UP & Social Studies  
MA+30, Step 16, $84,331; $2,400 & $5,000, Longevity; SS Step 4, $24,504; Summer Stipend, $6,020

Angela Manzi, UP & Science  
MA+30, Step 20, $103,561; $2,400 & $6,000, Longevity; SS Step 4, $24,504; Summer Stipend, $7,070
Erika McGavin, Family & Consumer Science and World Languages  MA+30, Step 20, $103,561; $2,400 & $5,000, Longevity; SS Step 4, $24,504; Summer Stipend, $7,020

Kathleen Robinson, Guidance  MA+30, Step 18, $94,746; $1,625, Longevity; SS Step 4, $24,504; Summer Stipend, $6,260

Amanda Zielenkievicz, Business & Math  MA+30, Step 12, $72,544; $1,625, Longevity; SS Step 4, $24,504; Summer Stipend, $5,110

District

Richard Burton, Physical Education & Art  MA+30, Step 20, $103,561; $1,625, Longevity; SS Step 4, $24,504; Summer Stipend, $10,080

Moved by __________  Seconded __________  
RC): Becker  Butto  Carolan  Fortunato  Laforgia  Sullivan  Zammitti  Shaw  Kilday  Kinney

P4. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Denise Colaneri, RHS, CST Supervisor, MA+15, Step 20, $98,976; $2,400 & $5,000 Longevity; SS Step 4, $24,504; Summer Stipend, $6,780; pro-rated, effective for the period September 1 - December 31, 2019, as per the terms and conditions of the Agreement between the Ramapo Indian Hills Supervisors’ Association and the Ramapo Indian Hills Regional High School District Board of Education.

Moved by __________  Seconded __________  
RC): Becker  Butto  Carolan  Fortunato  Laforgia  Sullivan  Zammitti  Shaw  Kilday  Kinney

P5. Move to amend, as recommended by the Superintendent of Schools, the employment date of Christina Berens, RHS, World Languages, from January 31 - June 30, 2020, to January 27 - June 30, 2020.

Moved by __________  Seconded __________  
RC): Becker  Butto  Carolan  Fortunato  Laforgia  Sullivan  Zammitti  Shaw  Kilday  Kinney

P6. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Andrea Saladino, from RHS, Student Assistance Coordinator, to IHHS, Student Assistance Coordinator, effective for the period February 1 - June 30, 2020.

Moved by __________  Seconded __________  
RC): Becker  Butto  Carolan  Fortunato  Laforgia  Sullivan  Zammitti  Shaw  Kilday  Kinney
P7. Move to approve, as recommended by the Superintendent of Schools, an unpaid Family Leave of Absence, utilizing The Family and Medical Leave Act (FMLA) for Ronald Rhodes, District, Bus Driver, effective for the period January 15 - 24, 2020.

Moved by __________ Seconded __________
RC): Becker    Butto    Carolan    Fortunato    Laforgia
       Sullivan    Zammitti    Shaw    Kilday    Kinney

P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of Catherine Copeland, RHS, SAT Testing Coordinator, effective for the period February 1 - June 30, 2020, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Moved by __________ Seconded __________
RC): Becker    Butto    Carolan    Fortunato    Laforgia
       Sullivan    Zammitti    Shaw    Kilday    Kinney

P9. Move to approve, as recommended by the Superintendent of Schools, the appointment of Samantha Janiszak, IHHS, SAT Testing Coordinator, effective for the period February 1 - June 30, 2020, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Moved by __________ Seconded __________
RC): Becker    Butto    Carolan    Fortunato    Laforgia
       Sullivan    Zammitti    Shaw    Kilday    Kinney

P10. Move to approve the appointment, as recommended by the Superintendent of Schools, of Kimberly Marino, IHHS, Drama Club Awards Night Staff, at a stipend in the amount of $500, for the 2019-20 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Moved by __________ Seconded __________
RC): Becker    Butto    Carolan    Fortunato    Laforgia
       Sullivan    Zammitti    Shaw    Kilday    Kinney

P11. Move to amend, as recommended by the Superintendent of Schools, the resignation date of Lisa Ingrasselino, RHS, Administrative Assistant, from February 17, 2020, to February 10, 2020.

Moved by __________ Seconded __________
RC): Becker    Butto    Carolan    Fortunato    Laforgia
       Sullivan    Zammitti    Shaw    Kilday    Kinney
EDUCATION

E1. Move that, as recommended by the Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows:

<table>
<thead>
<tr>
<th>Student No</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>423508</td>
<td>IHHS</td>
<td>9</td>
</tr>
<tr>
<td>423514</td>
<td>IHHS</td>
<td>9</td>
</tr>
<tr>
<td>422680</td>
<td>IHHS</td>
<td>10</td>
</tr>
<tr>
<td>422503</td>
<td>IHHS</td>
<td>10</td>
</tr>
<tr>
<td>422137</td>
<td>IHHS</td>
<td>10</td>
</tr>
<tr>
<td>421496</td>
<td>IHHS</td>
<td>11</td>
</tr>
<tr>
<td>421023</td>
<td>RHS</td>
<td>11</td>
</tr>
<tr>
<td>420402</td>
<td>IHHS</td>
<td>12</td>
</tr>
</tbody>
</table>

Moved by __________  Seconded __________
RC): Becker            Butto           Carolan        Fortunato          Laforgia
Sullivan            Zammiti Shaw          Kilday          Kinney

E2. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student consequences imposed during the 2019-20 School Year as a result of the HIB Investigation for RHS-HIB 2019-004.

Moved by __________  Seconded __________
RC): Becker            Butto           Carolan        Fortunato          Laforgia
Sullivan            Zammiti Shaw          Kilday          Kinney

E3. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2019-20 School Year as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>Group</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skylands Arena</td>
<td>RHS Ice Hockey</td>
<td>February 4, 2020</td>
<td>$320</td>
</tr>
<tr>
<td>Museum of Natural History</td>
<td>RHS Anthropology</td>
<td>February 7, 2020</td>
<td>0</td>
</tr>
<tr>
<td>Camp YDP</td>
<td>IHHS Interact</td>
<td>March 4, 2020</td>
<td>0</td>
</tr>
<tr>
<td>TopGolf, Edison</td>
<td>IHHS Wellness</td>
<td>March 6, 2020</td>
<td>0</td>
</tr>
<tr>
<td>Lincoln Center</td>
<td>IHHS Orchestra/Choir</td>
<td>March 19, 2020</td>
<td>320</td>
</tr>
<tr>
<td>PEZ Factory, Orange,</td>
<td>RHS Marketing</td>
<td>March 26, 2020</td>
<td>0</td>
</tr>
</tbody>
</table>
E4. Move to approve, as recommended by the Superintendent of Schools, the approval (for insurance purposes only and at no additional cost to the Board of Education) of student field trips scheduled for the 2019-20 School Year, as per District Policy and Regulation 5200, Attendance, as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>Group</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reach the Beach Nationals</td>
<td>IHHS Cheerleading</td>
<td>February 21-23,</td>
</tr>
<tr>
<td>Competition, Ocean City, MD</td>
<td>Team</td>
<td>2020</td>
</tr>
<tr>
<td>World Wide Sports Complex, Orlando, FL</td>
<td>IHHS Softball Team</td>
<td>March 20-24, 2020</td>
</tr>
</tbody>
</table>

Moved by __________  Seconded  __________
RC): Becker            Butto           Carolan        Fortunato    Laforgia
Sullivan          Zammitti Shaw     Kilday          Kinney

OPERATIONS
OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:
<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Dates</th>
<th>Times</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Indian Hills High School</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IHHS PTSO</td>
<td>Project Graduation Fundraiser / Mortons Masterpieces; Cafeteria; February 27, 2020; 6 - 10 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>King Centre for the Performing Arts</td>
<td>Dance Recital Set-up and Rehearsals; Auditorium, June 1, 3, 4, &amp; 5, 2020; 3 - 10:30 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>King Center for the Performing Arts</td>
<td>Dance Recital; Auditorium; Cafeteria, Senior Room, Faculty Lounge and Classrooms; June 6, 2020; 8:30 A.M. - 8 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>King Center for the Performing Arts</td>
<td>Dance Recital; Auditorium, Cafeteria, Senior Room, Faculty Lounge and Classrooms; June 7, 2020; 10 A.M. - 9 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oakland Recreation</td>
<td>Summer Football Camp; Athletic Fields; July 13 - 16, 2020; Gymnasium; Raindate; July 17, 2020; 9 A.M. - 12 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bergen’s Best Soccer Camp, Inc.</td>
<td>Soccer Camp; Athletic Fields; July 20 - 24, 2020; 8:30 A.M. - 2:30 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Ramapo High School</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STAFFS Prep, LLC.</td>
<td>SAT Crash Course; Classroom; February 25, March 3, April 15, &amp; 22, 2020; 6 - 9 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Torpedoes Soccer Club</td>
<td>Soccer Games and Related Activities; Athletic Fields; March 15, 22, &amp; 29; April 5, 19, &amp; 26, May 3, 10, 17, &amp; 31; June 7, 2020; 12 - 9 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lloyd Winkler Allied Wealth Partners, LLC.</td>
<td>Financial Planning Retirement Seminar; Classroom; March 24 &amp; March 31, 2020; 6:30 - 9:30 P.M. &amp; March 28 &amp; April 4, 2020; 9 A.M. - 12 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Franklin Lakes Elementary School Music Department</td>
<td>District Instrumental Music Concerts; Auditorium &amp; Classrooms; June 4, 2020; 3 - 9 P.M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bill Manzo’s Tornado Track Camp</td>
<td>Youth Track and Field Camp; Athletic Fields and Concession Stand and Restrooms; June 29 - July 3, 2020; 8:30 A.M. - 12:30 P.M. (Gymnasium for Emergency Evacuation only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Van Hook DBA: Set &amp; Spike Volleyball Camp</td>
<td>Volleyball Camp; Gymnasiums and Boys’ Locker Room; July 20 - 24, 2020; 8:30 A.M. - 12:30 P.M.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) advertised for bids for the Window Replacement Project at Indian Hills High School (hereinafter referred to as “Project”); and

WHEREAS, on January 16, 2020, the Board received five bids for the Project; and

WHEREAS, the low bidder, D&E Window and Door, LLC (“D&E”) submitted a base bid in the amount of $896,000, together with Alternate No. 1 in the amount of $238,000, Alternate No. 2 in the amount of $138,700, Alternate No. 3 in the amount of $45,800, Alternate No. 4 in the amount of $10,600, and Alternate No. 5 in the amount of $7,400, for a total contract sum of $1,336,500; and

WHEREAS, the bid submitted by D&E is responsive in all material respects and it is the Board desire to award the contract for the Project to D&E.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby awards the contract for the Project to D&E in a total contract amount of $1,336,500.

2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials performance bond as required in the project specifications, together with and AA201-Project Manning Report, an executed A-101-Standard Form of Agreement between Owner and Contractor, A-201- General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.
OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education will be submitting applications to the New Jersey Department of Education for the approval of capital improvement projects as follows:

Girls Bathroom Renovations at Ramapo High School
Partial Roof Recoating at Ramapo High School
Partial Roof Recoating at Indian Hills High School

WHEREAS, these projects are not included in the 2005 Long-Range Facilities Plan list of capital projects to be completed, and therefore, the Long-Range Facilities Plan needs to be amended; and

NOW, THEREFORE BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education approves amending the School District’s Long-Range Facilities Plan to include these projects.

Moved by __________ Seconded __________
RC): Becker           Butto           Carolan        Fortunato       Laforgia
Sullivan            Zammitti      Shaw            Kilday           Kinney

OP4. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project:

Girls Bathroom Renovations at Ramapo High School

(the “Project”), and;

WHEREAS, the District is desirous of moving forward with a Proposal for Architectural and Engineering Services for this Project, and;

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit a project application and schematic plans to the State for this Project, and;

WHEREAS, the school administration and such other officers and agents of the board have received a proposal for this Project from LAN Associates in the amount of $13,700 for Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and
WHEREAS, the agreement with LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the total cost of the Projects through the use of capital funds as part of the District’s Long Range Facilities Plan (“LRFP”), and;

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of Information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/ Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that this authorization is contingent upon the District entering into a satisfactory master agreement and that the terms and conditions of the master agreement will govern the work outlined in this proposal, and;

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board’s official newspaper stating its nature, service, and amount, and that the resolution and contract shall be on file and available for public inspection in the Board Office in the following form:

LEGAL NOTICE
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its January 27, 2020 Regular Public Meeting to appoint LAN Associates with offices at 445 Godwin Avenue, Midland Park, New Jersey, to provide Architectural and Engineering Services for the following project: Girls Bathroom Renovations at Ramapo High School. This contract in the amount of $13,700 is being entered into and approved as a professional service. This resolution and contract are on file and available for public inspection at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey.

Moved by __________ Seconded __________
RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney
OP5. Move to approve, as recommended by the Superintendent of Schools, the
resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of
Education (the “Board”) has determined a need to undertake the following Project:

Partial Roof Recoating at Indian Hills High School

(the “Project”), and;

WHEREAS, the District is desirous of moving forward with a Proposal for
Architectural and Engineering Services for this Project, and;

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide
Architectural and Engineering Services in connection with the Project, and
authorizes the Architect to submit a project application and schematic plans to the
State for this Project, and;

WHEREAS, the school administration and such other officers and agents of the
board have received a proposal for these Project from LAN Associates in the
amount of $19,500 for Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets
the needs of the District; and

WHEREAS, the agreement with LAN Associates may be awarded without public
bidding as a contract for professional services pursuant to N.J.S.A.
18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the total cost of the Projects through the
use of capital funds as part of the District’s Long Range Facilities Plan (“LRFP”),
and;

WHEREAS, the school administration and such other officers and agents of the
Board as are necessary, including the Board attorney and architect, are hereby
authorized to perform such other acts, to execute such other documents and to do
such other things as are necessary to implement the determinations of the Board
set forth in this Resolution, including the submission of information to the New
Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High
School District Board of Education that the Board President and Board
Secretary/Business Administrator are hereby authorized and directed to enter into
an Agreement with LAN Associates and to execute any other documents necessary
to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that this authorization is contingent upon the District
entering into a satisfactory master agreement and that the terms and conditions of
the master agreement will govern the work outlined in this proposal, and;
BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board’s official newspaper stating its nature, service, and amount, and that the resolution and contract shall be on file and available for public inspection in the Board Office in the following form:

LEGAL NOTICE
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its January 27, 2020 Regular Public Meeting to appoint LAN Associates with offices at 445 Godwin Avenue, Midland Park, New Jersey, to provide Architectural and Engineering Services for the following project: Partial Roof Recoating at Indian Hills High School. This contract in the amount of $19,500 is being entered into and approved as a professional service. This resolution and contract are on file and available for public inspection at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey.

Moved by __________  Seconded  __________
RC): Becker            Butto           Carolan        Fortunato   Laforgia
            Sullivan          Zammitti Shaw     Kilday          Kinney

OP6.Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project: Partial Roof Recoating at Ramapo High School (the “Project”), and;

WHEREAS, the District is desirous of moving forward with a Proposal for Architectural and Engineering Services for this Project, and;

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit a project application and schematic plans to the State for this Project, and;

WHEREAS, the school administration and such other officers and agents of the board have received a proposal for these Project from LAN Associates in the amount of $12,100 for Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and
WHEREAS, the agreement with LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the total cost of the Projects through the use of capital funds as part of the District’s Long Range Facilities Plan (“LRFP”), and;

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that this authorization is contingent upon the District entering into a satisfactory master agreement and that the terms and conditions of the master agreement will govern the work outlined in this proposal, and;

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board’s official newspaper stating its nature, service, and amount, and that the resolution and contract shall be on file and available for public inspection in the Board Office in the following form:

LEGAL NOTICE
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its January 27, 2020 Regular Public Meeting to appoint LAN Associates with offices at 445 Godwin Avenue, Midland Park, New Jersey, to provide Architectural and Engineering Services for the following project: Partial Roof Replacement at Ramapo High School School. This contract in the amount of $12,100 is being entered into and approved as a professional service. This resolution and contract are on file and available for public inspection at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey.

Moved by __________  Seconded  __________
RC): Becker            Butto           Carolan        Fortunato      Laforgia
Sullivan          Zammiti Shaw     Kilday      Kinney
FINANCE

F1. Move that, as recommended by the Superintendent of Schools, the financial reports of the business administrator and the treasurer of school monies for the month of November 2019, including a cash report for that period, be approved and ordered filed.

Moved by __________ Seconded __________
RC): Becker  Butto  Carolan  Fortunato  Laforgia
        Sullivan  Zammitti  Shaw  Kilday  Kinney

F2. Move to authorize approval, as recommended by the Superintendent of Schools, of the Committed Purchase Order Status Report for the months of November and December 2019 having been duly audited by the business administrator and the chairperson of the Finance Committee be approved by the Board.

Moved by __________ Seconded __________
RC): Becker  Butto  Carolan  Fortunato  Laforgia
        Sullivan  Zammitti  Shaw  Kilday  Kinney

F3. Move that, as recommended by the Superintendent of Schools, the following bills drawn on the current account in the total amount of $3,709,686.5, including the January 15, 2020 Payroll, for materials received and/or services rendered having been duly audited by the business administrator and the chairperson of the Finance Committee be approved by the Board.

Moved by __________ Seconded __________
RC): Becker  Butto  Carolan  Fortunato  Laforgia
        Sullivan  Zammitti  Shaw  Kilday  Kinney

F4. Move to ratify, as recommended by the Superintendent of Schools, the December 15 and 20, 2019 Payrolls in the amount of $3,404,469.80, having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, approved by the Board. (Amount was not available for the December 9, 2019 Work Session/Regular Public Meeting.)

Moved by __________ Seconded __________
RC): Becker  Butto  Carolan  Fortunato  Laforgia
        Sullivan  Zammitti  Shaw  Kilday  Kinney

F5. Move that, as recommended by the Superintendent of Schools, the additional bills paid in December 2019 and drawn on the current account in the total amount of $140,890.68 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved by __________ Seconded __________
RC): Becker  Butto  Carolan  Fortunato  Laforgia
        Sullivan  Zammitti  Shaw  Kilday  Kinney
F6. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of $149,760.91 having been duly audited and approved by the business administrator/board secretary, and previously paid, be approved by the Board as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>RIH District Cafeteria Fund</td>
<td>$962.00</td>
</tr>
<tr>
<td>ARAMARK December Student Lunches</td>
<td>$144,909.44</td>
</tr>
<tr>
<td>ARAMARK December Operations</td>
<td>$3,889.47</td>
</tr>
<tr>
<td>ARAMARK Balance November Operations</td>
<td></td>
</tr>
</tbody>
</table>

Moved by __________ Seconded __________  
RC): Becker Butto Carolan Fortunato Laforgia  
Sullivan Zammitti Shaw Kilday Kinney

F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached Expense Account Adjustment Analysis for the months of November and December 2019.

Moved by __________ Seconded __________  
RC): Becker Butto Carolan Fortunato Laforgia  
Sullivan Zammitti Shaw Kilday Kinney

F8. Move to approve, as recommended by the Superintendent of Schools, the 10% Transfer Report that represents transfers made during the period July 1 – December 31, 2019.

Moved by __________ Seconded __________  
RC): Becker Butto Carolan Fortunato Laforgia  
Sullivan Zammitti Shaw Kilday Kinney

F9. Move that pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of November 30, 2019, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved by __________ Seconded __________  
RC): Becker Butto Carolan Fortunato Laforgia  
Sullivan Zammitti Shaw Kilday Kinney

F10. Move to adopt the resolution as follows:

Receipt of Certification from Board Secretary  
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, I, Frank C. Ceurvels, certify that as of November 30, 2019 and December 31, 2019, no budgetary line item account has

Moved by __________ Seconded __________
RC): Becker Butto Carolan Fortunato Laforgia
      Sullivan Zammitti Shaw Kilday Kinney

F11. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of each employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the district’s school business administrator or designee has reviewed the documentation submitted by each employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board policy and N.J.A.C. 6A:23B-1.1 et. seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<table>
<thead>
<tr>
<th>Req. No.</th>
<th>Employee</th>
<th>Conference</th>
<th>Date</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>R19-46</td>
<td>Shemon</td>
<td>DECA State Competition</td>
<td>March 2-4, 2020</td>
<td>$475.90</td>
</tr>
<tr>
<td>R19-47</td>
<td>Vita</td>
<td>DECA State Competition</td>
<td>March 2-4, 2020</td>
<td>357.00</td>
</tr>
<tr>
<td>R19-48</td>
<td>Caulfield</td>
<td>AP Computer Science Reading</td>
<td>June 1-9, 2020</td>
<td>18.76</td>
</tr>
<tr>
<td>R19-49</td>
<td>Eustice</td>
<td>Bookcon</td>
<td>May 30-31, 2020</td>
<td>114.00</td>
</tr>
<tr>
<td>R19-50</td>
<td>Loccke</td>
<td>LCR-Podcasts as Literature</td>
<td>February 3, 2020</td>
<td>170.00</td>
</tr>
<tr>
<td>R19-51</td>
<td>C. VanderMolen</td>
<td>AR VR for Education</td>
<td>February 25, 2020</td>
<td>200.00</td>
</tr>
<tr>
<td>R19-52</td>
<td>Elias</td>
<td>Today’s School Nurse</td>
<td>February 27, 2020</td>
<td>279.00</td>
</tr>
</tbody>
</table>
Moved by __________  Seconded  __________  
RC): Becker            Butto           Carolan        Fortunato          Laforgia
Sullivan          Zammitti Shaw    Kilday          Kinney

F12. Move to ratify, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Account for repairs and maintenance expenditures in the amount of $20,167.93.

Moved by __________  Seconded  __________  
RC): Becker            Butto           Carolan        Fortunato          Laforgia
Sullivan          Zammitti Shaw    Kilday          Kinney

**POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policies as follows:
Policy

Policy No.

Unsafe School Choice Option 2415.06
Standards-Based Instructional Priorities 2428.1
Athletic Competition 2431
Use, Possession, or Distribution of Substances 3218
Evaluation of Teachers 3221
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators 3222
Evaluation of Administrators, Excluding Principals and Assistant Principals 3223
Evaluation of Principals and Assistant Principals 3224
Eligibility of Resident/Nonresident Students 5111

Moved by __________  Seconded __________
RC): Becker            Butto           Carolan        Fortunato            Laforgia
        Sullivan          Zammitti Shaw         Kilday          Kinney

PO2. Move to approve, as recommended by the Superintendent of Schools, the revised District Regulations as follows:

Regulation Title

Regulation Number

Use, Possession, or Distribution of Substances 3218
Evaluation of Teachers 3221
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators 3222
Evaluation of Administrators, Excluding Principals and Assistant Principals 3223
Evaluation of Principals and Assistant Principals 3224
Eligibility of Resident/Nonresident Students 5111

Moved by __________  Seconded __________
RC): Becker            Butto           Carolan        Fortunato            Laforgia
        Sullivan          Zammitti Shaw         Kilday          Kinney
COMMITTEE REPORTS

BOARD COMMENTS

PUBLIC DISCUSSION

A. Moved by __________ Seconded __________ to open the meeting to public discussion.

B. Moved by __________ Seconded __________ to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES
Monday, February 10, 2020, Action/Work Session, 8 P.M., District Conference Room
Monday, February 24, 2020, Regular Public Meeting, 8 P.M., Ramapo High School, Library

ADJOURNMENT

Moved by __________ Seconded: __________ to adjourn at ________ P.M.