

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

ACTION/WORK SESSION

June 8, 2020

Electronic Public Meeting, 7 P.M.
Action to authorize Executive Session
Anticipated Public Session, 8 P.M.

AGENDA

OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Becker Butto Carolan Ferro Fortunato Ilardi
Laforgia Sullivan Zammitti Shaw Kilday Kinney

PLEDGE OF ALLEGIANCE

BOARD PRESIDENT'S REPORT

- Student Board Representative

2019-20 STUDENT BOARD REPRESENTATIVES

A.J. Ilardi, IHHS
Michael Ferro, RHS

2019-20 RETIREES

- Judith Bagar
- Denise Colaneri
- Helen Hughes
- Peter Keaney
- Thomas Kersting
- Emanuel LaTerra
- Beverly MacKay
- Debra Martin
- Janice Sheinberg
- Stephen Tallis
- Robert Wilson

2019-20 BERGEN COUNTY’S TEACHER RECOGNITION AWARD RECIPIENT

Daniel Keyser, IHHS
 Alexandra Tomaselli, RHS

SUPERINTENDENT’S REPORT

Status Report - 2019-20 District Goals
 Instructional Report: 2020-21 District Goals

BUSINESS ADMINISTRATOR’S REPORT

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by _____ Seconded _____ to open the meeting to public discussion.
- B. Moved by _____ Seconded _____ to close public discussion of agenda items and to re-enter the Action/Work Session.

OPEN BOARD DISCUSSION

ACTION ITEMS

PERSONNEL

- P1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, A.J. Ilardi has served as the Indian Hills High School Student Board Representative for the 2019-20 School Year and has enhanced the communication process between the students of Indian Hills High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that A.J. Ilardi has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to A.J. Ilardi in recognition of his exemplary service to our school district.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Michael Ferro has served as the Ramapo High School Student Board Representative for the 2019-20 School Year and has enhanced the communication process between the students of Ramapo High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Michael Ferro has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Michael Ferro in recognition of his exemplary service to our school district.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Daniel Keyser has been selected by the Ramapo Indian Hills Regional High School District to represent Indian Hills High School at the 2019-20 Bergen County's Teacher Recognition Program, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for his loyalty to the educational goals of the District, his willingness to accept responsibilities, and his high standards of performance. Daniel Keyser serves as an exemplary role model to his colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Daniel Keyser in recognition of his exemplary service to our school district.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P4. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Alexandra Tomaselli has been selected by the Ramapo Indian Hills Regional High School District to represent Ramapo High School at the 2019-20 Bergen County’s Teacher Recognition Program, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the educational goals of the District, her willingness to accept responsibilities, and her high standards of performance. Alexandra Tomaselli serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Alexandra Tomaselli in recognition of her exemplary service to our school district.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P5. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Administrators, effective for the period July 1, 2020 - June 30, 2021, as per the terms of the *Agreement between the Ramapo Indian Hills Administrators’ Association and the Ramapo Indian Hills Regional High School District*, as follows:

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
Matthew Bushta	Asst. Principal/IHHS	\$119,498
Claudia Dargento	Asst. Principal/RHS	\$151,000
Daniel Guido	Asst. Principal/IHHS	\$141,637

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P6. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Melissa Shea	MA to MA+15	\$57,588 to \$58,706	September 1, 2020
Kevin Weydig	BA to BA+15	\$27,924 to \$28,391	September 1, 2020

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P7. Move to approve the reappointment, as recommended by the Superintendent of Schools, of tenured, certificated District staff, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2020 - June 30, 2021, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Annamarie Anderson	Science	IHHS	BA+15/16	\$76,687 [^]
Kim Angerson	Science	RHS	MA/19	92,796 [^]
Staci Anson	Social Studies	RHS	MA+30/20	104,061 [^]
Christopher Anzano	Physical Education & Health	RHS	MA/8	63,165
Mark Aramburu	Physical Education & Health	IHHS	MA/20	97,504 ^{B/3}
Lee Barber	Mathematics	RHS	MA/19	92,796 ^{B/3}
Marisa Barnes	Science	RHS	BA/16	73,437 ^{B/1}
Pierre Barreau	World Languages	District	MA+30/20	104,061 ^{B/2}
Thomas Basili	English	RHS	BA+15/13	68,314 [^]
Karli Basilicato	Health	RHS	BA/15	70,437 [^]
Kenneth Bellottie	Mathematics	IHHS	MA+30/16	85,221 [^]

Joanne Braun	Science	IHHS	MA+30/20	\$104,061 ^{B/2}
Elisa Britnell	World Languages	District	MA+30/18	95,636 ^A
Julie Buccino	Physical Education & Health	IHHS	MA/9	65,255 ^A
Hanna Cantwell	Mathematics	IHHS	MA+30/10	69,553 ^A
Leonardo Castano	World Languages	RHS	MA+30/16	85,221 ^A
Matthew Caulfield	Mathematics	District	MA/9	65,255
Elizabeth Cericola	.8 Business	IHHS	BA/20	68,770 ^A
Luz Ciprian	World Languages	RHS	BA/12	64,287 ^A
Michele Clancy	Special Education	IHHS	MA/20	97,504 ^{B/2}
Marc Conley	Special Education	IHHS	MA+15/16	82,768 ^B
Christopher Cornetto	Science	IHHS	MA+30/18	95,636 ^A
Teresita Crane	Social Studies	RHS	MA+30/15	81,018 ^{B/2}
Robin Crossley	Family & Consumer Science	District	MA+30/19	99,736 ^{B/3}
Lauren Damstrom	Mathematics	IHHS	MA+30/9	68,131 ^A
Laura Dantoni	Family & Consumer Science	District	BA/14	67,537
Tanushree Desai	Special Education	RHS	MA+30/6	62,767
Angela DiBlasio-Funk	Social Studies	IHHS	BA+15/19	86,224 ^{B/1}
Jennifer Dinan	Mathematics	IHHS	MA+30/14	76,823 ^B
Laura Dondero	Guidance	RHS	MA/8	63,165

Alyssa Durfee	.6 Social Studies	IHHS	MA/15	\$46,495 ^{B/2}
Ornella Eustice	English	RHS	MA/20	97,504 ^{B/3}
Jill Fackelman	Physical Education & Health	IHHS	MA+15/20	99,476 ^A
Gale Fanale	Business	IHHS	MA+30/20	104,061 ^{B/3}
John Fazio	Applied Technology	IHHS	MA+30/18	95,636 ^A
Dan Ferat	English	IHHS	MA+30/15	81,018 ^{B/2}
Melissa Ferro	Ed Media Specialist	RHS	MA+30/19	99,736 ^{B/2}
Mark Friedman	Music	District	BA/20	85,962 ^{B/1}
John Gaccione	Mathematics	RHS	MA+30/20	104,061 ^B
Donna Garbaccio	School Nurse	IHHS	BA/18	79,537
Katherine Gaspar	Family & Consumer Science	RHS	MA+30/20	104,061 ^{B/2}
Drew Gibbs	Physical Education	RHS	BA+15/20	89,804 ^{B/1}
Lauren Gibson	Art	RHS	MA+30/12	73,259 ^A
Michael Glodava	.6 Applied Tech/SLE	RHS	MA/6	35,434
	.271 Social Studies Supplemental	RHS	MA/6	16,005
Sandra Gordon	Physical Education & Health	RHS	MA+30/12	73,259 ^A
Michelle Gramazio	Special Education	IHHS	MA/9	65,255 ^A
Debora Greene	Business/Math	IHHS	MA+30/16	85,221 ^{B/2}
Hailee Gregory	Social Studies	RHS	MA/5	57,588
Nicholas Guttuso	Physical Education & Health	RHS	MA+30/9	68,131 ^A

Lisa Haas-Wasserman	School Nurse	IHHS	BA/19	\$82,637
James Hague	Physical Education & Health	RHS	BA/20	85,962 ^{B/1}
Donna Harvey	Business	RHS	MA+30/19	99,736 ^{B/3}
Carly Hausch	Mathematics	IHHS	MA+30/14	76,823 ^B
Susan Heerema	Music	IHHS	BA/17	76,437 ^{B/1}
Ronald Heusser	Social Studies	IHHS	MA+30/20	104,061 ^{B/3}
Lisa Higbie	Art	RHS	BA+15/15	74,628
George Hill	Physical Education & Health	IHHS	MA/20	97,504 ^{B/4}
Kevin Hogan	Special Education	IHHS	MA+30/8	66,263 ^A
Gregory Hudak	Science	RHS	BA+15/20	89,804 ^{B/1}
Michael Ivanov	Social Studies	RHS	BA+15/7	59,432
Scott Jackson	Social Studies	RHS	MA/19	92,796 ^{B/3}
Thomas Jaeger	Science	RHS	MA/11	67,993 ^A
Samantha Janiszak	Special Education	IHHS	MA+15/9	66,542
Elizabeth Johnson	Social Studies	IHHS	MA+30/14	76,823 ^B
Christopher Jolin	Science	IHHS	MA/20	97,504 ^{B/3}
Christine Kamper	Social Studies	District	BA+15/10	64,256
Peter Kanefke	Science	RHS	MA+30/20	104,061 ^{B/3/6}
Christine Kelly	Special Education	IHHS	MA+30/9	68,131 ^A
Daniel Keyser	English	IHHS	BA/9	60,272 ^A

Karen Klingner	Guidance	IHHS	MA+30/20	\$104,061 ^{B/2}
Christine Koons	Physical Education & Health	IHHS	BA/20	85,962 ^{B/1}
Laurie Kusma	Family & Consumer Science	District	BA/17	76,437 ^A
Sarah Kvyat	Mathematics	IHHS	MA+15/5	58,706
Maria LaBarbiera	Special Education	IHHS	MA+30/20	104,061 ^{B/2}
Edith LaChac	Ed Media Specialist	IHHS	MA+30/8	66,263
Daniel Laner	Social Studies	RHS	BA/11	62,787 ^A
Cari Laughman	Special Education	RHS	MA/7	61,073
Graziella Lazzara	World Languages	IHHS	BA+15/13	68,314
Karen Lereah	Special Education	IHHS	MA+30/20	104,061 ^{B/2}
Kimberly LoBello	Psychology	RHS	MA+15/15	79,018 ^A
Susan Loccke	English	RHS	MA/20	97,504 ^A
Shannon Luke	Social Studies	IHHS	BA/9	60,272 ^A
Corrin Manzo	English	RHS	MA+30/16	85,221 ^{B/2}
Heather Manzo	English	RHS	MA/15	77,492 ^{B/2}
William Manzo	English	RHS	MA+30/18	95,636 ^{B/3}
Jutta Marateo-Gonzalez	Science	IHHS	MA+15/20	99,476 ^B
Jill Matcovich	Special Education	RHS	MA+15/8	64,407 ^A
Christopher Mayer	Social Studies	District	MA+30/7	64,395
Courtney McDonough	Science	IHHS	MA+30/13	74,989 ^A

Sarah McGowan	Mathematics	IHHS	MA+30/20	\$104,061 ^A
Cheri McLaughlin	World Languages	IHHS	MA+30/18	95,636 ^{B/2}
Michael Michels	Science	IHHS	MA+30/20	104,061 ^{B/3}
Danielle Migliacci	Business	RHS	BA/18	79,537 ^{B/1}
Kathleen Miller	Science	IHHS	MA+30/12	73,259 ^A
Dominic Mulieri	Physical Education & Health	IHHS	MA/5	57,588
John Mungiello	Art	IHHS	MA/5	57,588
John Murphy	Social Studies	IHHS	BA/9	60,272
Keri Myones	English	RHS	MA+15/11	69,345 ^A
Michael Nangle	Social Studies	RHS	MA/16	81,147 ^{B/2}
Vincent Nguyen	Science	RHS	MA+30/9	68,131 ^A
Meredith Noah	Social Studies	RHS	MA+30/20	104,061 ^{B/3}
Matthew O'Neill	Mathematics	RHS	MA/8	63,165
Matthew Occhipinti	Special Education	RHS	MA/20	97,504 ^{B/2}
Richard Ohren	Physical Education & Health	IHHS	MA+30/18	95,636 ^{B/3}
Hugo Ospina	World Languages	RHS	MA+30/17	91,487 ^{B/2}
Lona Ozrek	Mathematics	RHS	BA/15	70,437
Pamela Pappas	Mathematics	RHS	BA+15/20	89,804 ^{B/1}
Michael Paravati	Social Studies	IHHS	MA+30/6	62,767

Michelle Patrickio	English	IHHS	MA/14	\$72,976 ^B
Dianna Peller	English	IHHS	MA/15	77,492 ^A
Ronald Petherbridge	Science	IHHS	BA+15/19	86,224 ^{B/1}
Vincenzina Piccinno	Guidance	RHS	MA+30/20	104,061
Daniel Poalillo	Science	District	BA/13	65,887 ^A
Sean Quirk	Art	RHS	MA/15	77,492 ^A
Vanessa Reisinger	Science	RHS	BA/6	56,747
Emily Reitter	Music	RHS	BA+15/7	59,432
Angela Rodriguez	World Languages	RHS	MA+30/15	81,018 ^B
David Russell	Science	RHS	MA/20	97,504 ^{B/2}
Thomas Russo	Physical Education & Health	IHHS	MA+30/10	69,553 ^A
Cynthia St. Clair	English	IHHS	MA+15/18	90,063 ^{B/3}
Jonathan Samarro	English	RHS	MA/20	97,504 ^{B/3}
Jacqueline Sarracco	Music	RHS	MA/20	97,504 ^{B/3}
Susan Sautner	.542 English Supplemental	IHHS	MA/16	43,982 ^B
Deborah Scanlon	Special Education	IHHS	BA+15/14	71,078 ^A
Allison Schachtel	Guidance	IHHS	MA+30/7	64,395
John Schilstra	Applied Technology	RHS	BA/17	76,437 ^A
Kaitlin Schutte	Special Education	RHS	MA+15/9	66,542 ^A
Deborah	English	RHS	MA+30/15	81,018 ^A

Schwarz

Melissa Shea	Art	IHHS	MA+15/5	\$58,706
Eileen Shemon	.4 Physical Education	RHS	MA/14	29,190 [^]
Jennifer Sherry	Guidance	IHHS	MA+30/20	104,061 ^{B/2}
Pamela Sibia	Social Studies	RHS	MA+30/16	85,221 ^{B/2}
Kimberly Sikora	School Nurse	RHS	BA+15/19	86,224 [^]
Diana Silva	Guidance	RHS	MA+30/11	71,203 [^]
Nicoletta Slovinski	Mathematics	RHS	MA+30/18	95,636 [^]
Lauren Smalley	Social Studies	IHHS	MA+30/11	71,203 [^]
Jamie Sporn	English	RHS	MA+30/17	91,487 ^{B/2}
Margaret Stanczak	English	IHHS	BA/20	85,962 ^{B/1}
Kathleen Steier	English	RHS	MA+30/10	69,553 [^]
Leslie Stephen	Physical Education & Health	RHS	MA/20	97,504 ^{B/5}
Rosemarie Sturm	.542 English Supplemental	IHHS	BA/17	41,429 ⁷
Karen Szura	Physical Education & Health	RHS	MA+30/20	104,061 ^{B/4}
Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	104,061 ^{B/4}
Alexandra Tomaselli	Mathematics	RHS	BA+15/9	62,611 [^]
Josephine Trigo Kelly	World Languages	RHS	MA+30/20	104,061 ^{B/3}
Ivy Urdang	Social Studies	IHHS	MA+30/20	104,061 ^{B/2/6}
Linea Van Dyke	Mathematics	RHS	MA+30/20	104,061 ^{B/2}

David Van Hook	Physical Education & Health	RHS	MA+30/19	\$99,736 ^{B/2}
Cynthia VanderMolen	Social Studies	RHS	MA/13	70,943 ^B
Joseph Verdon	English	IHHS	BA+15/9	62,611
Reina Viruet	World Languages	IHHS	MA/20	97,504 ^A
Marc Vogel	Science	RHS	MA+30/17	91,487
Timothy Walkowich	Science	IHHS	MA+15/7	62,271
Michael Walty	Guidance	RHS	MA+30/14	76,823 ^A
Patricia Wehran	World Languages	IHHS	MA+15/18	90,063 ^{B/3}
Kathleen Whaley	English	RHS	MA+30/20	104,061 ^{B/2}
Thomas Witterschein	Social Studies	RHS	MA+30/20	104,061 ^{B/3}
Allison Wittlinger	Special Education	IHHS	BA+15/17	79,724 ^{B/1}
Michael Yasosky	Physical Education & Health	RHS	MA+15/19	94,657 ^{B/3}
Elba Zakrzewski	Guidance	IHHS	MA+30/20	104,061 ^{B/2}

^ALongevity, Step A, \$1,625

^BLongevity, Step B, \$2,400

¹Longevity, Tier 1/BA, \$4,300

²Longevity, Tier 2/MA, \$5,000

³Longevity, Tier 3/MA, \$5,500

⁴Longevity, Tier 4/MA, \$6,000

⁵Longevity, Tier 5/MA, \$7,560

⁶Doctorate Stipend, \$1,871

⁷Longevity, Step A, \$875

⁸Longevity, Step B, \$950

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P8. Move to approve, as recommended by the Superintendent of Schools, the request for unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) for Kimberly Batti Valovina, IHHS, Art, effective on or about September 1 - November 24, 2020, and further move to approve an unpaid Childrearing Leave of Absence effective on or about November 25, 2020 - June 30, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P9. Move to approve, as recommended by the Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) for Lauren Gibson, RHS, Art, effective on or about September 1 - November 14, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P10. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of disability), utilizing unused sick leave as allowed by law, for Graziella Lazzara, IHHS, World Languages, effective on or about June 2 - 16, 2020, and further move to approve an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) effective on or about September 1 - November 20, 2020, and further move to approve an unpaid Childrearing Leave of Absence effective on or about November 23 - December 23, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P11. Move to approve, as recommended by the Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) for Kaitlin Schutte, RHS, Special Services, effective on or about September 1 - November 24, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P12. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Jessica Griffin, IHHS, English, effective on or about November 2 - December 1, 2020; further move to approve an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) effective on or about December 2, 2020 - March 9, 2021; and further

move to approve an unpaid Childrearing Leave of Absence effective on or about March 10 - 19, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P13. Move to approve, as recommended by the Superintendent of Schools, the reappointment of certificated District Subject Supervisors effective for the period September 1, 2020 - June 30, 2021, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Supervisors' Association and the Ramapo Indian Hills Regional High School District Board of Education* effective for the period July 1, 2019 through June 30, 2021, as follows:

Ramapo High School

Nancy Blomquist, English & Media Center	MA+30, Step 20, \$104,061; \$2,400 & \$5,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,080
Joseph DelBuono, Social Studies & Music	MA+30, Step 20, \$104,061; \$2,400 & \$5,500, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,100
Michael Kaplan, Business & Math	MA+30, Step 20, \$104,061; \$1,625, Longevity; SS Step 4, \$25,116; Summer Stipend, \$6,780
Louisa Martone, UP & Science	MA+30, Step 20, \$104,061; \$2,400, Longevity; SS Step 4, \$25,116; Summer Stipend, \$6,820
Jennifer Perry, Guidance	MA+30, Step 16, \$85,221; \$2,400, Longevity; SS Step 4, \$25,116; Summer Stipend, \$5,840
Michele Hill Thomas, Family & Consumer Science and World Languages	MA+30, Step 20, \$104,061; \$2,400 & 5,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,080

Indian Hills High School

Linda Bergrin, Special Services	MA+30, Step 20, \$104,061; \$2,400 & \$6,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,130
Karen Davidson, English & Media Center	MA+30, Step 19, \$99,736; \$2,400 & \$5,500, Longevity; SS Step 3, \$22,741; Summer Stipend, \$6,760

Keely Leggour, UP & Social Studies	MA+30, Step 17, \$91,487; \$2,400 & \$5,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$6,430
Angela Manzi, UP & Science	MA+30, Step 20, \$104,061; \$2,400 & \$6,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,130
Erika McGavin, Family & Consumer Science and World Languages	MA+30, Step 20, \$104,061; \$2,400 & \$5,000, Longevity; SS Step 4, \$25,116; Summer Stipend, \$7,080
Kathleen Robinson, Guidance	MA+30, Step 19, \$99,736; \$1,625, Longevity; SS Step 4, \$25,116; Summer Stipend, \$6,550
Amanda Zielenkiewicz, Business & Math	MA+30, Step 13, \$74,989; \$1,625, Longevity; SS Step 4, \$25,116; Summer Stipend, \$5,270
<u>District</u>	
Richard Burton, Physical Education & Art	MA+30, Step 20, \$104,061; \$1,625, Longevity; SS Step 4, \$25,116; Summer Stipend, \$6,780

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P14. Move to approve, as recommended by the Superintendent of Schools, the appointment of Stuart Barudin, RHS, Interim CST Supervisor, Long-term, Temporary Replacement, a non-tenured position, not accruing tenure in the position, \$625/diem, effective for the period September 1, 2020 - June 30, 2021, plus ten (10) summer days, subject to all federal, state, county and local regulations, governing said employment, and move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue a contract of employment, and further move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P15. Move to approve the appointment, as recommended by the Superintendent of Schools, of District Head Teachers effective for the period September 1, 2020 - June 30, 2021, as per the terms and conditions of the *Agreement between the*

Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021, as follows:

<u>Name</u>	<u>Department</u>
John Fazio	Applied Technology
Robin Crossley	Family & Consumer Science
Donna Harvey	Business
Jacqueline Sarracco	Music

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P16. Move to approve the appointment of Building Head Teachers, effective for the period September 1, 2020 - June 30, 2021, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021, as follows:*

<u>Name</u>	<u>Department/Building</u>
Leslie Stephen	Physical Education/Health, RHS
Richard Ohren	Physical Education/Health, IHHS

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P17. Move to approve, as recommended by the Superintendent of Schools, the revised Salary Ranges for the District Independent/Unaligned Employees.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P18. Move to approve, as recommended by the Superintendent of Schools, the revised Coordinator of Facilities & Operations Job Description.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P19. Move to approve, as recommended by the Superintendent of Schools the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) hereby approves the reappointment of the following individuals to the designated positions for the period beginning on July 1, 2020 and ending on June 30, 2021 as follows:

Nicholas Amaral	Staff Development Coordinator	\$99,343
Joseph Amatuzzi	Treasurer of School Monies	\$5,877
Ronald Anello	Director of Athletics & Student Activities, RHS	\$158,916
Lorenzo Baratta	Director of Athletics & Student Activities, IHHS	\$158,916
Brian Belthoff	District Information Systems Analyst	\$87,568
Jeff Boltzer	Building Foreman	\$80,436
Kim Carey	Bus Driver ¹	\$37,310
John Chang	Director of Technology	\$130,500
Paul Cusack	Building Foreman	\$79,151
James Dunbar	Coordinator of Instructional Technology	\$85,684
Carrie Fohlinger	Confidential Secretary to the Business Administrator/ Board Secretary	\$83,252
Cathryn Foschino	Coordinator of Staffing	\$76,875
Michael Marano	District Director of Student Personnel Services	\$175,275
Nancy Marshall	Coordinator of Payroll Services	\$75,000
Adam Nemeth	Coordinator of Multimedia Technologies	\$82,676
Bernice Parrella	Asst. Business Administrator	\$114,622
Denise Pellegrino	Coordinator of Benefits	\$69,700
Daniel Sutherland	District Director of Curriculum, Instruction, & Articulation	\$176,813
Tony Vukicevic	District Transportation Supervisor	\$67,884

Charles Wolff

District Security Coordinator

\$101,827

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreements by and between the Board and the foregoing employees.

Ten-month Employee/on call during the months of July and August 2020

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P20. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Lisa Estrella, RHS, Athletic Trainer, first-year, non-tenured, 10 months, \$66,625, effective for the period August 10, 2020 - June 10, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P21. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Karen Karosy, IHHS, Athletic Trainer, first-year, non-tenured, 10 months, \$78,925, effective for the period August 10, 2020 - June 10, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P22. Move to approve, as recommended by the Superintendent of Schools, the appointment of Julie Browne, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2020 - June 30, 2021, at an annual stipend of \$9,000.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P23. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District ten- and twelve-month, tenured Administrative Assistants, full-time, effective for the 2020-21 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
Rosemarie Ambrose	Grade III/Top+1	\$66,145 ¹
Karen Bailey	Grade IV/Top+1	70,570 ²
Lisa Blackowski	Grade IV/Top+1	70,570
Karen Chamberlin	Grade III/Top+1	66,145 ³
Barbara Gaveglio	Grade III/Top+1	66,145 ³
Teona Hargadon	Grade II/Top+1	54,500
Gina Huerta-Caro	Grade II/Top+1	54,500 ⁴
Cheryl Kakascik	Grade II/Top+1	54,500 ⁴
Daniella Kesting	Grade III/Top+1	66,145 ³
Virginia Labinski	Grade II/Top+1	54,500
Maureen Lambrix	Grade IV/Top+1	70,570 ²
Jeanette Lynch	Grade III/Top+1	66,145 ³
Heather Michels	Grade II/Top+1	64,375
Jennifer Mola	Grade III/Top+1	66,145 ³
Kristen Peterson	Grade III/Top+1	66,145 ³
Cathy Pezzuti	Grade III/Top+1	66,145 ³
Sandra Sedlak	Grade II/Top+1	54,500 ⁴
Grace Stramiello	Grade II/Top+1	64,375 ³
Jill Sweeney	Grade IV/Top+1	70,570 ²
Diane Winters	Grade II/Top+1	54,500 ⁴

¹Longevity, \$1,000

²Longevity, \$1,300

³Longevity, \$1,500

⁴Longevity, \$1,800

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P24. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District, of ten- and twelve-month, non-tenured Administrative Assistant, effective for the 2020-21 School Year as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
Margaret Belger	Grade II/Top+1	\$54,500
Jane Castor	Grade IV/8	66,488
Angela Demetriou	Grade II/8	60,738
Karen Guemeryl (.71)	Grade II/Top+1	38,695
Corrine Jasinski (.71)	Grade II/Step 7	35,623
Jorgelina Moya	Grade II/8	51,563

Moved by _____ Seconded _____
 RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P25. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Technology Support Specialists, effective for the period July 1, 2020 - June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
David Conca	11	\$71,123 ²
Joel Reid	11	71,123 ³
Samuel Salvi	7	61,998
Matthew Zmigrodski	11	71,123 ⁴

¹Longevity, \$1,000
²Longevity, \$1,300
³Longevity, \$1,500
⁴Longevity, \$1,800

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P26. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Matthew Zmigrodski, RHS, Head Technician, \$1,692, effective for the period July 1, 2020 - June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue a contract of employment.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P27. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Custodial and Maintenance personnel, twelve-month, tenured and non-tenured, effective for the period July 1, 2020 - June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Greg Aug ^r	9	\$69,650 ⁴
Mark Aug ^r	9	69,650 ^{3/4}
Caesar Baldi	9	64,342 ^{3/4/5}
Vincent Bulzomi ^r	3	51,311 ^{4/5}
John Carey ^r	7	59,782 ^{4/5}
Kenneth Doka	9	67,578 ^{3/4}
Gary Galek	9	73,162 ^{3/4/6}
Anthony Gesimondo ^r	6	57,502 ⁴
Hank Gregory ^r	9	69,650 ^{3/4}
Kirby Hummel ^r	9	73,162 ^{3/4}
Thomas Kindergan ^r	9	73,162 ⁴

James McBride ⁷	5	\$55,282 ^{4/5}
John P. Williams ⁷	9	64,342 ^{3/4}

- ¹Longevity, \$2,250
- ²Longevity, \$2,700
- ³Longevity, \$3,100
- ⁴Black Seal License, \$500
- ⁵Second Shift Bonus, \$250
- ⁶In-Charge License, \$600
- ⁷Non-tenured

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P28. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2020 - June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
Guy Bertola	IHHS	4	\$30,151
Bettina Curtiss	IHHS	4	30,151
Anna Egan	IHHS	4	30,151
Heather Johnson	IHHS	4	30,151 ¹
Michael Levy (.79)	IHHS	4	23,819
Donna Luburger	IHHS	4	30,151 ³
Tiffany Mendez	IHHS	4	30,151
Kathryn Munley	IHHS	4	30,151
Laurie Restieri	IHHS	4	30,151
Deborah Rioux-Van Dine	IHHS	4	30,151 ³
Nadia Stampone (.79)	IHHS	4	23,819
Jordana Tarlowe	IHHS	4	30,151

Jenna Calderon (.4)	RHS	4	\$12,060
Catherine Copeland (.39)	RHS	4	11,759
Madeline Dalie	RHS	4	30,151
Scott Dempster	RHS	4	30,151
Anna Frodella	RHS	4	30,151
Brian Gibbs	RHS	4	30,151
Colleen Langlois	RHS	4	30,151
Laurie Lydecker	RHS	4	30,151 ³
Joseph Piparo	RHS	4	30,151
Raymond Soff	RHS	4	30,151

¹Longevity, \$300

²Longevity, \$600

³Longevity, \$900

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P29. Move to approve the reappointment, as recommended by the Superintendent of Schools, of full- and part-time, ten-month Security Aides, effective for the period September 1, 2020 - June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 - June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
Connie Cheff (.85)	IHHS	4	\$23,984
Rockie Christopher (.85)	IHHS	1	22,071
Barbara Dirk (.43)	IHHS	4	12,133
Robert Jasinski (.85)	IHHS	4	23,984 ¹
Walter Meyers	IHHS	4	28,216 ³
Kevin Mosca (.85)	IHHS	4	23,894

William Mulcahy (.85)	IHHS	4	\$23,984 ³
John Zahn (.85)	IHHS	4	23,984
Salvatore DeSena (.85)	RHS	4	\$23,984
Paul Dispoto (.85)	RHS	4	23,984
Ronald Dubiel (.85)	RHS	4	23,984
William Kirsch (.85)	RHS	4	23,984
Karen Leenstra (.85)	RHS	4	23,984
Linda Lucibello	RHS	4	28,216 ³
Brian Mosca (.85)	RHS	4	23,984
John Plavier (.85)	RHS	4	23,984

¹Longevity, \$1,125

²Longevity, \$1,350

³Longevity, \$1,550

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P30. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Susan Ciambriello, RHS, from .6 World Languages, MA+30, Step 6, \$37,327.20, to .8 World Languages, MA+30, Step 6, \$49,769.60, effective for the period June 2 - 16, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P31. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Elisa Britnell, District, World Languages, Period 4, at the contractual stipend of \$9,530, pro-rated, effective for the period June 2 - 16, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P32. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Leonardo Castano, RHS, World Languages, Period 6, at the contractual stipend of \$9,530, pro-rated, effective for the period June 2 - 16, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P33. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Laura Astorina, RHS, World Languages, Period 9, at the contractual stipend of \$9,530, pro-rated, effective for the period June 2 - 16, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P34. Move to approve, as recommended by the Superintendent of Schools, the extended teacher replacement assignment for Erika McGavin, IHHS, World Languages & Family & Consumer Science Supervisor, Period 1, at the contractual rate of \$24/class for the first six days of the assignment, and beginning on the seventh day of the assignment, at the contractual rate of \$50/class, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Supervisors' Association*, effective for the period May 29 - June 16, 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P35. Move to approve, as recommended by the Superintendent of Schools, the placement of Christopher Liquori, a Manhattan College Student, to complete his School Counseling Internship (300 hours) in the Guidance Department, Ramapo High School, effective for the 2020-21 School Year.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P36. Move to approve the appointment, as recommended by the Superintendent of Schools, of on-call, substitute custodians at an hourly contracted rate of \$17.85, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by District administration, for the period July 1, 2020 - June 30, 2021, as follows:

<u>Name</u>	<u>Building</u>
Patrick Regan	District
Salvador Saavedra	District

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P37. Move to approve the appointment, as recommended by the Superintendent of Schools, of District substitute bus drivers, effective for the period September 1, 2020 - June 30, 2021, for a maximum of 35 hours per week, and further move to approve the summer, temporary employment for the period July 1 - August 31, 2021, as follows:

<u>Name</u>	<u>Hourly Rate</u>
Vincent Degennaro	\$25.00
Emanuel Garofalo	25.00
Laurie Lydecker	25.00
Kim Marchese	25.00
Diane Maskley	25.00
Guvan Nuralis	25.00
Nancy Rosa	25.00
David Van Hook	25.00
Dennis Villarie	25.00

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P38. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Kim Sikora and Tereena Elias, RHS, School Nurses, during the months of July and /or August 2020, not to exceed 10 days, at the approved contractual hourly rate.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P39. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Lisa Haas-Wasserman and Donna Garbaccio, IHHS, School Nurses, during the months of July and/or August 2020, not to exceed 10 days, at the approved contractual hourly rate.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P40. Move to approve the summer employment of Margaret Belger, RHS, and Gina Huerta-Caro, IHHS, Athletics & Student Activities Office, Administrative Assistants, during the months of July and/or August 2020, not to exceed ten (10) days, at the approved contractual rate.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P41. Move that, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2020-21 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq. as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Alex Mella	Asst. Football	Standard	1	\$5,778
George Hill	Asst. Football	Standard	4	7,304

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P42. Move to amend, as recommended by the Superintendent of Schools, the appointment of Cindy Calderon, IHHS, Girls' Soccer, Step 4, \$8,437, effective for the 2020-21 School Year.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

P43. Move to approve, as recommended by the Superintendent of Schools, the appointment of Bob Connell, IHHS Volunteer Football Coach, effective for the 2020-21 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P44. Move to accept, as recommended by the Superintendent of Schools, the resignation of District Athletic Coaches as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Olivia Heidenfelder	Football Cheerleading	effective immediately
Samantha Shane	Asst. Football Cheerleading	effective immediately

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P45. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) submitted merit pay criteria for the 2019-20 School Year for Mrs. Beverly MacKay to the Bergen County Interim Executive Superintendent for review on August 27, 2019; and

WHEREAS, the Bergen County Interim Executive Superintendent approved the merit pay criteria for Mrs. MacKay on November 7, 2019; and

NOW, THEREFORE BE IT RESOLVED that the Board hereby certifies that the following qualitative and quantitative criteria that was submitted and approved by the Bergen County Interim Executive Superintendent have been satisfactorily completed by Mrs. MacKay:

Quantitative

1. The Superintendent will evaluate Special Education Services and Programs at each high school and make recommendations for 15% improved consistency of the difference in consistency between the two high schools by June of 2020. Value 3.33% of base salary - \$5,933.49
2. The Superintendent will coordinate a “New Faculty” roundtable four times throughout the year to support new teaching staff in the Ramapo Indian Hills

Regional High School District. New teachers will increase their understanding of the culture, programs and practices, and classroom procedures by 30% through attendance and involvement in the Roundtables. These focus groups will allow for a feedback forum, questions and answers, current issues, support to promote student achievement, and community resources. Value 3.33% of base salary - \$5,933.49

3. As an outcome and recommendation of the FLOW Leaders Meetings during the 2018-19 School Year, the Superintendent will work collaboratively with the Franklin Lakes, Oakland, and Wyckoff Police Departments to organize a Fall Parent Education Forum on school safety and security including parent roles and responsibilities during an emergency situation. This forum will raise the level of parent understanding and knowledge by 25% as measured by pre- and post-surveys. Additionally, the Superintendent will send out a newsletter three times during the year - Fall, Winter, and Spring - to raise awareness of parent roles and responsibilities during an emergency situation in the schools. Value 3.33% of base salary - \$5,933.49

Qualitative

1. The Superintendent will conduct two comprehensive book study groups with the administrative teams from Ramapo and Indian Hills High Schools, as well as the Central Office. *Multipliers* (Liz Wiseman) will be studied during the Fall with three scheduled meetings and *Leadershift* (John Maxwell) will be studied in the Spring with three scheduled meetings. Value 2.5% of base salary - \$4,454.57
2. In continuing with the “Green Initiative”, the Superintendent will build a catalog of all job descriptions, both certificated and non-certificated, in the District to be posted in the Human Resources Section of the Ramapo Indian Hills Regional High School District website. Value 2.5% of base salary - \$4,454.57

BE IT FURTHER RESOLVED that Mrs. MacKay is entitled to, and shall receive, a merit pay bonus of \$26,709.61, which is equal to 14.99% of her base salary of \$178,182.78; and

BE IT FURTHER RESOLVED, that the Board shall submit the within resolution to the Bergen County Interim Executive Superintendent for review and approval prior to payment being made to Mrs. MacKay.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

P46. Move to accept the retirement, with regret, effective July 1, 2020, as follows:

WHEREAS, Robert Wilson has dedicated himself to the Ramapo Indian Hills Regional High School District for eight years as a Science Teacher; displaying an

unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Robert Wilson has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Robert Wilson in recognition of his exemplary service to our school district.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the expenditure of \$100 to Alexandra Tomaselli, RHS, and Dan Ferat, IHHS, for educational materials of their choice for use either in their classrooms or the libraries as recipients of the 2019-20 Bergen County’s Teacher/Educational Services Professionals Recognition Award.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

E2. Move to approve, as recommended by the Superintendent of Schools, the request for a District textbook for the 2020-21 School Year as follows:

<u>Title</u>	<u>Author</u>	<u>Publication & Copyright Date</u>	<u>Course</u>
Stats - Modeling the World	Bock, Bullard, Velleman, DeVeaux	Savvas/Pearson, 2019	AP Statistics

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Franklin Avenue Middle School

Graduation; Athletic Field; July 14, 2020; 8 - 11 A.M.
(Rain Dates: July 15/16, 2020)

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the "Board") has determined that it is necessary and advisable to lease purchase laptops from Apple, Inc., through the Educational Services Commission of New Jersey ("ESCNJ") cooperative pricing system, under Bid Number ESCNJ 18/19-67; and

WHEREAS, Apple, Inc., is offering the lease purchase agreement of such products in the total amount of \$713,907.50, with 0% percent financing for a term of four (4) years, totaling contract sum of \$2,682,890, less a discount of \$95,223.77, for a total contract sum of \$2,587,666.23; and

WHEREAS, the School Business Administrator/ Board Secretary has documented the products necessary and best meets the needs of the School District.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the lease purchase of the products from Apple, Inc., through the ESCNJ cooperative pricing system under Bid Number ESCNJ 18/19-67, as well as the Lease Purchase Agreement No. 6976132, as amended, together with the Payment Schedule attached hereto.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/ Board Secretary are hereby authorized to execute the Lease Purchase Agreement, as amended, on behalf of the Board and any other documents necessary to implement the Agreement consistent with this resolution.

BE IT FURTHER RESOLVED that payments under the Lease Purchase Agreements shall be subject to the annual appropriation of funds sufficient to meet the required payments.

BE IT FURTHER RESOLVED that the School Business Administrator/ Board Secretary is hereby directed to file the Agreement with the Executive County Superintendent pursuant to N.J.A.C. 6A:26-10.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the hourly rates for the 2020-21 School Year as follows:

Substitute Custodian	\$17.85
Substitute Administrative Assistant	\$20.76
Substitute Bus Driver - First Year	\$17.68
Substitute Bus Driver - Second Year	\$19.73
Substitute Bus Driver - Third Year	\$25.00
In-Sub Teacher	\$24/period

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F2. Move to approve, as recommended by the Superintendent of Schools, a revision to the Nancy Collins Memorial Scholarship, as per Board of Education Policy 6650, as follows:

Effective for the period June 2020, two (2) individual scholarships, in the amount of \$2,500 each, will be awarded to two (2) Indian Hills High School graduating Seniors and effective for the period June 2021, one (1) final award of \$600 will be awarded to one Indian Hills High School graduating Senior.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the

documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH19-66	Levine	ELL Summit Online	June 8, 2020	\$149.00
R19-67	K. Carolan	Physics 1 - APSI Online	June 22-25, 2020	\$675.00

Moved by _____ Seconded _____
 RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

A C T I O N

WORK SESSION
OPERATIONS

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolutions as follows:

Pursuant to PL 2015 Chapter 47, the Ramapo Indian Hills Regional High School District Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq., NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part200.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP4. Move to approve, as recommended by the Superintendent of Schools, the renewal of the Agreement between ARAMARK, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education for the 2020-21 School Year as follows:

<u>Management Fee /meal</u>	<u>Administrative Fee /meal</u>	<u>Guaranteed Min. Profit</u>
<i>\$(amount available June 29, 2020)</i>	<i>\$(amount available June 29, 2020)</i>	<i>\$(amount available June 29, 2020)</i>

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP5. Move to approve, as recommended by the Superintendent of Schools, the Proposal between OnScene Technologies, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for the Emergency Notification System/Share 911 Services in the amount of \$7,380 for July 1, 2020 - June 30, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP6. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Franklin Lakes Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OP7. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Oakland Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OP8. Move to approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Wyckoff Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OP9. Move to approve, as recommended by the Superintendent of Schools, insurance coverages for the 2020-21 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
Package: Property, General & Cyber Liability, Auto, Crime, Primary	\$266,866	NESBIG
Environmental/Pollution	\$3,789	NESBIG
CAP Liability Umbrella	\$24,757	NESBIG
Errors and Omissions	\$44,865	NESBIG
Workers Compensation	\$181,207	NESBIG
Volunteer Accident	\$130.00	NESBIG
Workers Compensation Supplemental Indemnity	\$(<i>amount available June 29, 2020</i>)	Chubb

Student Accident	\$77,237	BMI/McClosky
Bonds - Business Administrator / Board Secretary and Treasurer of School Monies	\$1,050	Selective
Executive Director’s Fee	\$1,500	NESBIG
Risk Manager’s Fee	\$31,296	NESBIG

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP10. Move to approve, as recommended by the Superintendent of Schools, project closeout for Masonry Upgrades at Ramapo High School, (71-01) Capital Project No. 4300-050-14-1015, with unexpended appropriations of \$36,236.93, and to cancel the remaining New Jersey Schools Development Authority (SDA) receivable in the amount of \$2,003.04 from the State of New Jersey, and return the balance of \$34,233.89 to the General Fund.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP11. Move to approve, as recommended by the Superintendent of Schools, project closeout for Bathroom Upgrades 802 and 802F at Indian Hills High School (72-02) Capital Project No. 4300-030-19-3000, with unexpended appropriations of \$440.28 and return the balance to the General Fund.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP12. Move to approve, as recommended by the Superintendent of Schools, project closeout for Paving Project / Franklin Lakes Borough Joint Purchasing Agreement at Ramapo High School (80-01), with unexpended appropriations of \$31,007.48 and return the balance to the Capital Reserve Account.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP13. Move to approve, as recommended by the Superintendent of Schools, project closeout for Bathroom Upgrades Phase 3-700W, and 065 at Indian Hills High School (96-02) Capital Project No. 4300-030-17-2000, with unexpended

appropriations (cancellation of Accounts Payable) of \$33,137.44 and return the balance to the General Fund.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OP14. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the “Board”) offers subscription bussing for purchase by the parent/ guardian of those students who reside less than remote from their school; and

WHEREAS, due to COVID-19, schools were directly to be closed as of March 16, 2020, for the remainder of the 2019-20 School Year; and

WHEREAS, transportation services were no longer necessary for the remainder of the school year; and

WHEREAS, the Board intends to refund those parents/ guardians who purchased subscription bussing for the days schools were scheduled to be in session during the period covering March 16, 2020 through June 30, 2020, the time in which schools were directed to be closed, which equates to 64 days.

NOW THEREFORE BE IT RESOLVED that the parents/ guardians who purchased subscription bussing from the Board shall be reimbursed an amount equal to 64 days, which covers the period covering March 16, 2020 through June 30, 2020, the time in which schools were directed to be closed.

BE IT FURTHER RESOLVED that the Board hereby authorizes the School Business Administrator/ Board Secretary to calculate the reimbursement and issue respective refunds to those parents/ guardians who have purchased subscription bussing for the 2019-20 school year.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

OP15. Move to approve as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the “Board”) is responsible for providing transportation for nonpublic school students who reside within the District; and

WHEREAS, in lieu of providing nonpublic school transportation for nonpublic school students who reside within the District, the Board pays the nonpublic school students' parents and/or guardians up to the maximum allowed expenditure for the 2019-20 school year (\$1,000.00); and

WHEREAS, due to COVID-19, and the closure of all school districts for the remainder of the 2019-20 school year, transportation of these nonpublic school students was no longer necessary; and

WHEREAS, the New Jersey Department of Education issued guidance that as result of schools closing, the maximum expenditure for aid in lieu of nonpublic transportation was reduced to \$667.00, with the school districts paying \$167.00 for the second half of the 2019-20 school year.

NOW THEREFORE, BE IT RESOLVED that the aid in lieu of nonpublic school transportation shall be reduced to \$667.00, and the Board shall remit a total of \$167.00 for the second half of the school year.

BE IT FURTHER RESOLVED, that the Business Administrator / Board Secretary is hereby authorized to issue payment to those nonpublic school students' parents / guardians in the above amount.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

OP16. Move to approve as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Frank Ceurvels, School Business Administrator / Board Secretary and Bernice Parrella, Assistant Business Administrator possess a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3(b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020.

NOW, THEREFORE BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education pursuant to N.J.S.A. 18A:18A-3(a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Frank Ceurvels and Bernice Parrella, as pro-tem in the absence of Frank Ceurvels, to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

FINANCE

F4. Move that the financial report of the business administrator and the treasurer of school monies for the month of April 2020, including a cash report for that period, be approved and ordered filed.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F5. Move to approve, as recommended by the Superintendent of Schools, the *Committed Purchase Order Report* for the month of May 2020, having been duly audited by the business administrator and the chairperson of the Finance Committee.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F6. Move to ratify, as recommended by the Superintendent of Schools, the May 31, 2020 Payroll in the amount of \$1,416,211.12 having been duly audited and previously paid. (Amount was not available for the May 27, 2020 Regular Public Meeting.)

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F7. Move that, as recommended by the Superintendent of Schools, the additional bills paid in May 2020 and drawn on the current account in the total amount of \$530.40 or materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F8. Move to authorize approval, as recommended by the Superintendent of Schools, of bills drawn on the current account in the total amount of \$(*Amount available June 29, 2020*), for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F9. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$52,185.81 having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$49,305.81	April Operations
RIH District Cafeteria Fund	\$2,880.00	April Student Lunches

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F10. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$(*amount available June 29, 2020*) having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$(<i>amount available June 29, 2020</i>)	May Operations
RIH District Cafeteria Fund	\$(<i>amount available June 29, 2020</i>)	May Student Lunches

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F11. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of May 2020.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F12. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of May 31, 2020 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over expended in violation of

N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F13. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of May 31, 2020, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F14. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

Transfer of Current Year Surplus to Reserve

WHEREAS, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2020 an amount not to exceed the State mandated 2% cap plus an additional \$(*amount available June 29, 2020*) with the excess above this amount to be deposited into Capital Reserve in an amount not to exceed the maximum allowable amount defined by the District’s Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District’s

School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F15. Move to authorize, as recommended by the Superintendent of Schools, the Business Administrator/Board Secretary to pay bills, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F16. Move to authorize, as recommended by the Superintendent of Schools, approval of checks drawn on the Scholarship Account in the 2019-20 School Year in the amount of \$(*Amount available June 29, 2020*) for scholarship awards having been previously paid, be ratified by the Board.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F17. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Fund for repairs and maintenance expenditures in the amount of \$26,785.41.

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F18. Move to approve, as recommended by the Superintendent of Schools, the cancellation of outstanding checks drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxxx8026

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
12/10/18	44613	\$ 8.50
12/10/18	44704	9.05
2/28/19	45271	63.62
4/29/19	45728	500.00

4/29/19	45752	10.00
4/29/19	45815	172.01
5/30/19	45834	176.13
6/27/19	46115	500.00
7/29/19	46578	57.00
11/25/19	47434	399.00
12/9/19	47659	100.00

Ramapo Indian Hills Regional High School District Athletic Account xxxxxx4670

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
10/5/18	3621	\$240.00
11/5/19	3854	\$80.00
11/5/18	3819	80.00
1/18/19	4083	67.00
1/28/19	4184	81.00
2/22/19	4302	30.00
4/30/19	4648	85.00
4/30/19	4650	\$60.00
5/20/19	4937	58.00

Ramapo Indian Hills Regional High School District Payroll Account xxxxxx1725

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
7/15/18	101642	\$43.36
9/7/18	101900	328.93
11/15/18	102351	1,525.21
11/15/18	102386	1,391.22
11/15/18	102435	1,182.89
11/30/18	102587	1,391.22

12/7/18	102735	281.25
12/7/18	102776	1,457.84
12/7/18	102867	483.40
12/7/18	102984	1,824.25
2/28/19	103280	87.34
2/28/19	103304	424.70
6/24/19	103771	2,008.28
6/24/19	103772	152.77
6/24/19	104102	1,917.78
9/7/19	104599	214.90
11/15/19	104987	3,774.38
12/15/19	105101	698.76

Ramapo Indian Hills Regional High School IHHS Student Activities Account xxx0287

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
10/31/18	6287	\$500.00
12/5/18	6333	50.00
5/8/19	6442	300.00
10/30/19	6563	250.00

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
 Sullivan Zammitti Shaw Kilday Kinney

F19. Move to approve, as recommended by the Superintendent of Schools, the distribution of petty cash funds for the period July 1, 2020 through to June 30, 2021 in the amount of \$150.00 each as follows:

Ramapo High School General Office

Indian Hills High School General Office

District Office

Moved by _____ Seconded _____

RC): Becker Butto Carolan Fortunato Laforgia
Sullivan Zammitti Shaw Kilday Kinney

COMMITTEE REPORTS

BOARD COMMENTS

PUBLIC DISCUSSION

A. Moved by _____ Seconded _____ to open the meeting to public discussion.

B. Moved by _____ Seconded _____ to re-enter the Action/Work Session.

ANTICIPATED FUTURE MEETING DATES

Monday, June 29, 2020, Regular Public Meeting, Electronic Meeting, 8 P.M.

ADJOURNMENT

Moved by _____ Seconded: _____ to adjourn at _____ P.M.