

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**WORK SESSION/REGULAR PUBLIC MEETING**

December 14, 2020

Electronic Meeting, 7 P.M.

*Action to authorize Executive Session*

Anticipated Public Session, 8 P.M.

**AGENDA**

**OPENING**

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Becker Butto Carolan Fortunato Kologrivov Laforgia  
LeVon Patel Sullivan Zammitti Shaw Kinney

**PLEDGE OF ALLEGIANCE**

**BOARD PRESIDENT'S REPORT**

- Student Board Representatives

**INTERIM SUPERINTENDENT'S REPORT**

*Instructional Report: 2021-22 Program of Studies*

**BUSINESS ADMINISTRATOR'S REPORT**

**PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS**

A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public discussion.

B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to close public discussion of agenda items and to re-enter the Work Session/Regular Public Meeting.

**OPEN BOARD DISCUSSION**

**ACTION ITEMS**

Move to approve Closed and Special Public Meeting Minutes of November 2, 2020.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

Move to approve Closed and Action/Work Session Minutes of November 9, 2020.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

Move to approve Closed and Regular Public Meeting Minutes of November 23, 2020.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

**PERSONNEL**

P1. Move to award, as recommended by the Interim Superintendent of Schools, a tenure contract for Rebeca Gordy, RHS, Science, fourth-year, non-tenured, approaching tenure, BA+15, Step 7, \$59,432, effective for the period April 1 - June 30, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

P2. Move to award, as recommended by the Interim Superintendent of Schools, a tenure contract for Giuseppina Monterey, RHS, Science, fourth-year, non-tenured, approaching tenure, MA, Step 13, \$70,943, effective for the period May 30 - June 30, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

P3. Move that, as recommended by the Interim Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2020-21 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Robert Lynn	Custodian/ District	Step 8	12 months	1/04/21 - 6/30/21	\$70,569 <sup>1/2/3</sup>

<sup>1</sup>Pro rated

<sup>2</sup>Replacement for Vincent Neggers

<sup>3</sup>90-Day Probationary Period

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Christine Kelly, IHHS, Special Education, Period 3, at the contractual stipend of \$9,530, pro rated, effective for the period December 7, 2020 - January 7, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P5. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Owen Ross, IHHS, Special Education, Period 5, at the contractual stipend of \$9,530, pro rated, effective for the period December 7, 2020 - January 7, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P6. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Michael Michels, IHHS, Science, Period

9, at the contractual stipend of \$9,530, pro rated, effective for the period December 7, 2020 - January 7, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Anna Frodella, RHS, from Instructional Aide, Step 4, \$30,151, to .542 Math Supplemental, BA, Step 1, \$29,510, 1/2 fifth period teaching assignment, \$2,582.50, and .39 Instructional Aide, Step 4, \$11,758.89, pro rated, effective for the period December 15, 2020 - June 30, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Jill Matcovich, RHS, Special Education, Period 8, at the contractual stipend of \$9,530, pro rated, effective for the period December 15, 2020 - June 30, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P9. Move to amend, as recommended by the Interim Superintendent, the appointment of Emily Reitter, RHS, Music Co-Director, Step 4, \$1,528, from September 1, 2020 - June 30, 2021, to September 1, 2020 - February 24, 2021.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

P10. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2020-21 School Year; and move to approve applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Lauren Gibson	Literary Magazine - Art	4	\$3,056 <sup>1</sup>

Lauren Gibson	Literary Magazine - Production	4	\$2,332 <sup>1</sup>
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<sup>1</sup>Effective for the period November 16, 2020 - June 30, 2021

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker	Butto	Carolan	Fortunato	Laforgia
LeVon	Sullivan	Zammitti Shaw	Kinney	

P11. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individual listed below as an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2020-21 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Joshue Resto	Asst. Indoor Track	Substitute	4	\$4,867

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker	Butto	Carolan	Fortunato	Laforgia
LeVon	Sullivan	Zammitti Shaw	Kinney	

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Kevin Weydig, RHS, SAT / ELS Testing Building Coordinator, effective for the period January - June 2021, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker	Butto	Carolan	Fortunato	Laforgia
LeVon	Sullivan	Zammitti Shaw	Kinney	

P13. Move to approve, as recommended by the Interim Superintendent of Schools, a Graduate Research Assessment Project at Ramapo High School planned by Jenna Calderon, RHS, Special Education Teacher and a Rowan University Student, during the 2020-21 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker	Butto	Carolan	Fortunato	Laforgia
LeVon	Sullivan	Zammitti Shaw	Kinney	

P14. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Jillian Hochuli, IHHS, Volunteer Girls’ Basketball Coach,

effective for the 2020-21 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

P15. Move to rescind, as recommended by the Interim Superintendent of Schools, the appointment of District Special School Advisors, effective immediately, as follows:

<u>Name</u>	<u>Position</u>
Michael Ficocelli /IHHS	Spring Drama Asst.
Emily Reitter /RHS	Spring Drama Asst.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

P16. Move to accept, with regret, the retirement effective June 30, 2021, as follows:

*WHEREAS, Linda Bergrin has dedicated herself to the Ramapo Indian Hills Regional High School District for 27 years as the CST Supervisor and Learning Disability Teacher - Consultant; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Linda Bergrin has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Linda Bergrin in recognition of her exemplary service to our school district.*

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

**EDUCATION**

E1. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the

school indicated at the tuition cost indicated for the 2020-21 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
423175	New Alliance Academy	\$ 55,872.00 <sup>1</sup>
420149	The Learning Clinic	\$147,390.75 <sup>2</sup>

<sup>1</sup>Pro-rated for 128 days at \$436.50

<sup>2</sup>Includes 2020-21 Extended School Year

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

E2. Move to approve, as recommended by the Interim Superintendent of Schools, the 2021-22 *Program of Studies*.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

E3. Move that, as recommended by the Interim Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421562	IHHS	12
421496	IHHS	12
423496	IHHS	10
424289	IHHS	9
424286	RHS	9

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

E4. Move to authorize the carry over of the Elementary and Secondary Education Act (ESEA), as amended by the Every Student Succeeds Act (ESSA), Grant Funds, as recommended by the Interim Superintendent of Schools, for Fiscal Year 2020 as follows:

Title II, Part A \$8,168

Title IV, Part A \$2,510

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

**OPERATIONS**

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Dr. Maurice Elias has the expertise and experience to provide medical services to the Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing Dr. Maurice Elias to provide medical services to the Board effective for the period January 1 - December 31, 2021;

NOW, THEREFORE, BE IT RESOLVED that the Board appoints Dr. Maurice Elias to provide medical services in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part thereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

LEGAL NOTICE  
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
COUNTY OF BERGEN, STATE OF NEW JERSEY

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its public meeting on December 14, 2020 to appoint Dr. Maurice Elias to provide medical services. The appointment qualifies as a professional service for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5. Dr. Maurice Elias will provide medical services to the Board of Education in the amount of \$24,000. The resolution appointing Dr. Maurice Elias and the terms of the appointment are on file and available for public inspection at the District Office at 131 Yawpo Avenue, Oakland, New Jersey 07436.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney



OP2. Move to authorize, as recommended by the Interim Superintendent of Schools, the submission of the School Security Grant Application for the project period of July 1, 2020 - June 30, 2021 in the amount of \$146,782.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

OP3. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board”) owns various Apple, Inc. (“Apple”) laptop computers (“Equipment”); and

WHEREAS, the Equipment is considered the personal property of the Board, which is no longer needed for school purposes; and

WHEREAS, the Board advertised for bids for the Sale of the Equipment in accordance with N.J.S.A. 18A:18A-45; and

WHEREAS, on December 8, 2020, the Board received bids for the Equipment; and

WHEREAS, the highest bid was submitted by My Fav Electronics, Inc. d/b/a Second Life Mac (“My Fav Electronics”), with a base bid in the amount of \$340 per 11” MacBook Air and \$481 per 13” MacBook Air for total sum of \$943,135; and

WHEREAS, the bid submitted by My Fav Electronics is responsive in all material respects and it is the Board’s desire to award the contract for the Equipment to My Fav Electronics.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the Project to My Fav Electronics for a total contract sum of \$943,135.00, reflected an individual price of \$340.00 per 11” MacBook Air and \$481.00 per 13” MacBook Air.
2. This award is expressly conditioned upon the contractor furnishing an executed contract, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

**FINANCE**

F1. Move that, as recommended by the Interim Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the month of October 2020, including a cash report for that period, be approved and ordered filed.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F2. Move to ratify, as recommended by the Interim Superintendent of Schools, the November 30, 2020 Payroll in the amount of \$1,482,941.09, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board. (Amount was not available for the November 23, 2020 Regular Public Meeting.)

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F3. Move that, as recommended by the Interim Superintendent of Schools, the additional bills paid in November 2020 and drawn on the current account in the total amount of \$207,867.61 for materials received and /or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F4. Move to authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$1,916,725.65 for materials received and /or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F5. Move that, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$22,375.92 having been duly audited and approved by the Business Administrator / Board Secretary, and previously paid, be approved by the Board as follows:

ARAMARK	\$21,836.42	November Operations
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RIH District Cafeteria Fund	\$539.50	November Student Lunches
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Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F6. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D20-08	Vukicevic	School Transportation Supervisors Program	February 1 - March 22, 2021	\$668
D20-09	Vukicevic	School Transportation Supervisors Program	March 21 - May 5, 2021	\$575

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Becker Butto Carolan Fortunato Laforgia  
 LeVon Sullivan Zammitti Shaw Kinney

F7. Move to accept, as recommended by the Interim Superintendent of Schools, a donation in the amount of \$1,000 to Ramapo High School from The Gleybman Family.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Becker Butto Carolan Fortunato Laforgia  
LeVon Sullivan Zammitti Shaw Kinney

**COMMITTEE REPORTS**

**BOARD COMMENTS**

**PUBLIC DISCUSSION**

- A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public discussion.
- B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to re-enter the Regular Public Meeting.

**ANTICIPATED FUTURE MEETING DATES**

Monday, January 7, 2021, Reorganization/ Action/Work Session, Electronic Meeting, 7 P.M.

**ADJOURNMENT**

Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M.