

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

**WORK SESSION/REGULAR PUBLIC MEETING MINUTES
August 27, 2020
Electronic Public Meeting**

Roll Call – Executive Session

Upon roll call at 7:04 P.M., the Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board president at 7:04 P.M. Mr. Kinney announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Carolan and seconded by Mr. Butto and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 7:19 P.M.

Roll Call – Work Session/Regular Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; and were also present.

The meeting was called to order by the Board President at P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by CAROLAN Seconded BECKER to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about the District's Return to Learning Plan.

- B. Moved by ZAMMITTI SHAW Seconded BECKER to close public discussion of agenda items and to re-enter the Work Session/Regular Public Meeting.

BOARD PRESIDENT'S REPORT

Mr. Kinney reported that Mrs. Kilday has resigned from the Board effective August 13, 2020. He thanked Mrs. Kilday for her years of service as a Board Trustee.

Mr. Kinney called for nomination of Vice President of the Board of Education.

Mr. Becker nominated Mrs. Zammitti Shaw for vice president.

Ms. Sullivan nominated Mrs. Laforgia for vice president.

Board President calls for vote for Vice President of the Board of Education.

RC): Becker NZS, Butto NZS, Carolan NZS, Fortunato NZS,
Laforgia FL, Sullivan FL, Zammitti Shaw NZS, Kinney NZS

Mrs. Zammitti Shaw is voted the Board vice president.

Mr. Kinney reported that the Board will schedule interviews for the vacant seat some time between the September 14 Action/Work Session and the September 30 Regular Public Meeting.

INTERIM SUPERINTENDENT'S REPORT

Mr. Watson discussed the District's Return to Learning Plan. He stated that on July 31 the Plan was submitted to the Interim County Executive Superintendent and approved by the Board of Education on August 3, 2020. Mr. Watson stated that the District's Plan will be revised according to the latest guidance received from the State.

Mr. Watson reported that the New Staff Orientation was held on August 25 – 27.

Mr. Watson thanked the District staff who worked on District Curriculum during the summer months.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels stated that he has been in discussions with the vendors who provide transportation services and cleaning services regarding the needs for the 2020-21 School Year.

Mr. Ceurvels thanked the facilities/maintenance staff for their hard work during the summer months.

Recess

Upon motion of Mr. Butto, seconded by Mr. Becker and carried the Board recessed the Work Session/Regular Public Meeting at 9:45 P.M.

Reconvene

Upon motion of Mr. ecker, seconded by Mr. Carolan the Work Sessio/Regular Public Meeting was reconvened at 9:48 P.M. by Mr. Kinney.

Upon motion of Mr. Becker, seconded by Mr. Fortunato and carried the Board added an additional Public Discussion during the Regular Public Meeting.

PUBLIC DISCUSSION OF AGENDA ITEM

A. Moved by CAROLAN Seconded FORTUNATO to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about Resolution E15.

B. Moved by BUTTO Seconded FORTUNATO to close public discussion of agenda items and to re-enter the Work Session/Regular Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motion was approved by roll call: E15

Moved by: CAROLAN Seconded: BECKER

EDUCATION

E15. To approve, as recommended by the Interim Superintendent of Schools, the start of the 2020-21 School Year on September 8, 2020 with a full virtual learning schedule, where teachers are required to be teaching in their classrooms, transitioning to an abbreviated schedule no later than September 24, 2020 comprising of in-person, small group instruction coupled with remote learners

during the morning session followed by a virtual learning environment during the afternoon session.

E15

RC): Becker **NO**, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia **NO**, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

The following motions were approved by roll call:

Moved by: CAROLAN Seconded: BECKER

To approve Closed and Work Session/Regular Public Meeting Minutes of July 27, 2020.

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

The following motions were approved by roll call: **P1– E14 & E16 – PO1**

Moved by: CAROLAN Seconded: ZAMMITTI SHAW

PERSONNEL

P1. That, as recommended by the Interim Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2020-21 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Michael Smagula	Guidance Counselor/ RHS	MA, Step 8	10 months	9/01/20 - 6/30/21	\$63,165 ¹

¹New Position

P2. To approve the appointment, as recommended by the Interim Superintendent of Schools, of Peter Tuohy, RHS, Science, BA, Step 1, \$54,447, (replacement for Andrew Hogan), conditional upon receipt of appropriate NJ certification, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment. Further, move to approve that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2020-21 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further, move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

P3. To approve the appointment, as recommended by the Interim Superintendent of Schools, of Claire Davanzo, RHS, English, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement for Kathleen Steier, a non-tenured position, not accruing tenure in the position, MA, Step 4, \$57,588, effective for the period September 1, 2020 - June 30, 2021, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of

N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further, move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

- P4. To approve, as recommended by the Interim Superintendent of Schools, the salary adjustments for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Owen Ross	BA to BA+15	\$55,847 to \$56,782	September 1, 2020
Alexandra Tomaselli	BA+15 to MA	\$62,611 to \$65,255	September 1, 2020
Michael Yasosky	MA+15 to MA+30	\$94,657 to \$99,736	September 1, 2020

- P5. To approve, as recommended by the Interim Superintendent of Schools, the appointment of School Affirmative Action Building Coordinators effective for the 2020-21 School Year as follows:

<u>Staff Member</u>	<u>Building</u>
Michelle Patrickio	IHHS
Jennifer Mola	RHS

- P6. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District and Building Anti-bullying Specialist Officers for the 2020-21 School Year as follows:

Michael Marano	District Coordinator
Jasmen Mantashian	RHS Anti-bullying Specialist
Andrea Saladino	IHHS Anti-bullying Specialist

- P7. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of Frank C. Ceurvels, Business Administrator/Board Secretary, at an annual salary of \$211,365, for the period beginning on July 1, 2020 and ending on June 30, 2021.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Frank C. Ceurvels for the position of Business Administrator/ Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Frank C. Ceurvels.

- P8. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, N.J.A.C. 6A:23A-3.1 permits a Board of Education to include in its contract with the Business Administrator, qualitative criteria and associated merit salary bonus in recognition of his achievement during the school year, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has now developed an annual goal for the 2020-21 School Year that it wishes to include in its Employment Agreement with the Business Administrator,

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education establishes the following qualitative criteria and merit salary bonus for his achievement and directs that this criteria and related bonus be submitted to the Executive County Superintendent of Schools for approval before adding them to the Employment Agreement:

Qualitative Criteria

Merit Bonus Amount

<i>To transfer the operations and transactions of the Business Office from a paper-based environment to a digital environment wherever possible. Evidence of completion would be assessed by viewing/comparing various documents/transactions from base year 2019-20 (pre-COVID) to the same documents in the 2020-21 School Year.</i>	\$3,500
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P9. To approve, as recommended the Superintendent of Schools, summer employment for Sevana Bohchalian, RHS, not to exceed five (5) additional hours, to conduct CST initial evaluations, during the month of August 2020, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable).

P10. To approve, as recommended by the Interim Superintendent of Schools, summer employment of District Security Aides, not to exceed 3 hours on either September 1 and/or September 2, to participate in Return to Learning Orientation Sessions, at the approved contractual rate, as follows:

<u>Indian Hills High School</u>	<u>Ramapo High School</u>
Connie Cheff	Salvatore DeSena
Rockie Christopher	Paul Dispoto
Barbara Dirk	Ronald Dubiel
Robert Jasinski	William Kirsch
Walter Meyers	Karen Leenstra
Kevin Mosca	Linda Lucibello
William Mulcahy	Brian Mosca
John Zahn	John Plavier

P11. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District Staff to serve as mentors, effective for the 2020-21 School Year, in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Monica Archer /Special Services	Cari Laughman
Andrew Wenzel /Science	David Russell
<u>Indian Hills High School</u>	

Colleen Murphy / Art

John Mungiello

Titina Serpico / World Languages

Elisa Britnell

P12. That, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2020-21 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dan Ferat	School Newspaper - Editorial	4	\$7,642
Joseph Verdon	Yearbook - Editorial	4	7,642
Michael Paravati	Academic Decathlon	4	7,642
Patricia Wehran	School Treasurer	4	7,642
Kimberly Marino	Drama Production	4	7,642
Elizabeth Jamroz	Fall Drama Assistant	N/A	2,116
Elizabeth Jamroz	Spring Drama Assistant	N/A	2,116
Michael Ficocelli	Spring Drama Assistant	N/A	2,116
Kimberly Marino	Spring Drama Assistant	N/A	2,116
Dan Ferat	Newspaper Online	N/A	1,615
Jennifer Dinan	Senior Class	4	5,711
Lauren Smalley	Senior Class	4	5,711
Lauren Smalley	Student Council	4	5,711
Elizabeth Johnson	Student Council Asst.	4	2,284
Samantha Janiszak	Junior Class	3	5,478
Ashley Murphy	Junior Class	1	5,009
Angela DiBlasio-Funk	Interact	4	5,711
Dan Ferat	School Newspaper - Business	4	3,056
Timothy Walkowich	Yearbook - Business	4	3,056
Dianna Peller	Literary Magazine - Editorial Co-Advisor	4	1,528
Daniel Keyser	Literary Magazine - Editorial Co-Advisor	4	1,528
John Mungiello	Literary Magazine - Art	4	3,056
Michael Michels	Greenhouse Management	4	3,056
Susan Heerema	Music Co-Director	4	1,528

Emily Reitter	Music Co-Director	4	\$1,528
Jason Clark	Jazz Ensemble Director	4	3,056
Michelle Patrickio	National Honor Society	4	3,056
Maria LaBarbiera	Holiday Festival	4	3,056
Angela DiBlasio-Funk	Holiday Festival Asst.	N/A	1,606
Jutta Marateo-Gonzalez	Freshman Class Co-Advisor	4	1,528
Courtney McDonough	Freshman Class Co-Advisor	4	1,528
Kathleen Miller	Sophomore Class Co-Advisor	4	1,528
Elizabeth Johnson	Sophomore Class Co-Advisor	4	1,528
Marisa Frissora	Teens Need Teens	1	2,680
Dianna Peller	Literary Magazine - Production Co-Advisor	4	1,166
Daniel Keyser	Literary Magazine - Production Co-Advisor	4	1,166
Sarah Kvyat	Math Team	4	2,332
Jutta Marateo-Gonzalez	Biology I League	4	2,332
Jutta Marateo-Gonzalez	Biology II League	4	2,332
Christopher Cornetto	Physics I League	4	2,332
Christopher Cornetto	Physics II League	4	2,332
John Fazio	Robotics Club	4	2,332
Debora Greene	Robotics Club	2	2,138
Michael Ivanov	Model UN	4	2,332
Edith LaChac	Gay/Straight Alliance Co-Advisor	4	1,166
Margaret Stanczak	Gay/Straight Alliance Co-Advisor	3	1,118
Shannon Luke	Mock Trial	4	2,332
Gale Fanale	DECA Club	4	2,332
Pierre Barreau	French Club	4	1,606
Cherie McLaughlin	Spanish Club	4	1,606
Elisa Britnell	Italian Club	4	1,606
John Mungiello	Photography Club	4	1,606
John Mungiello	Art Club	4	1,606
Eileen Shemon	Ski Club	4	1,606

Ronald Petherbridge	Stock Market Club	4	\$1,606
Christine Kamper	Amnesty International Club	4	1,606
Daniel Poalillo	Environmental Club	4	1,606
Cherie McLaughlin	World Languages Honor Society	4	1,606
James Dunbar	Fall Intramurals	4	1,606
George Hill	Winter Intramurals	4	1,606
Heather Michels	Spring Intramurals	4	1,606
Michael Michels	Varsity I	4	1,606
Debora Greene	School Store	4	1,606
Melissa Shea	Movie Club	3	1,541
Susan Heerema	Junior Statesmen Club	3	1,541
Kimberly Marino	Building Drama Production/ Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Heather Manzo	School Newspaper - Editorial	4	\$7,642
Meredith Noah	Academic Decathlon	4	7,642
Pamela Pappas	School Treasurer	4	7,642
Blake Spence	Drama Production	4	7,642
Jamie Sporn	Spring Drama Assistant	N/A	2,116
Emily Reitter	Spring Drama Assistant	N/A	2,116
Keri Myones	Senior Class	4	5,711
Sean Quirk	Senior Class	2	5,237
Melissa Ferro	Student Council	4	5,711
Teresita Crane	Junior Class	4	5,711
Thomas Basili	Interact	4	5,711
Keri Myones	Asst. Interact	4	2,284
Donna Harvey	School Newspaper - Business	4	3,056
Thomas Witterschein	Yearbook - Business	4	3,056
William Manzo	Literary Magazine - Editorial	4	3,056
Kim Angerson	Greenhouse Management	4	3,056

Jacqueline Sarracco	Music Co-Director	4	\$1,528
Mark Friedman	Music Co-Director	4	1,528
Mark Friedman	Jazz Ensemble Director	4	3,056
Staci Anson	National Honor Society	4	3,056
Angela Rodriguez	Holiday Festival	4	3,056
Pamela Sibia	Sophomore Class	4	3,056
Luobin Fan	Chemistry I League	2	2,138
Peter Kanefke	Chemistry II League	4	2,332
Gregory Hudak	Biology I League	4	2,332
Kim Angerson	Biology II League	4	2,332
Andrew Hogan	Physics I League	4	2,332
Andrew Hogan	Physics II League	4	2,332
John Gaccione	Math Team	4	2,332
Andrew Hogan	Robotics Club	4	2,332
David Russell	Robotics Club	4	2,332
Hailee Gregory	Mock Trial	3	2,236
Megan Casey	Gay/Straight Alliance	4	2,332
Gale Fanale	DECA Club	4	2,332
Maria Tombalakian	French Club	3	1,541
Leonardo Castano	Italian Club	4	1,606
Concepcion Fernandez-Vilaseca	Spanish Club	3	1,541
Sean Quirk	Art Club	4	1,606
Peter Kanefke	Ski Club	4	1,606
Karli Basilicato	S.A.D.D.	4	1,606
Donna Harvey	Stock Market Club	4	1,606
Cynthia VanderMolen	Amnesty International	4	1,606
Kim Angerson	Environmental Club	4	1,606
Angela Rodriguez	World Languages Honor Society	4	1,606
Lisa Higbie	Photography Club	4	1,606
Jonathan Samarro	Movie Club	4	1,606
Gale Fanale	School Store	4	1,606
Gale Fanale	Love Letters Club	4	1,606
Rebeca Gordy	Science Club	3	1,541
Thomas Witterschein	Fall Intramurals	4	1,606

Gregory Hudak	Chess Club	4	\$1,606
Adam Nemeth	Building Drama Production/ Administrative Coordinator	4	4,788.50

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Maryann Kopp	District Debate Team	4	\$5,711
Scott Dempster	Asst. District Debate Team	3	2,178
Shari Chertoff-Wolk	Dance	3	2,236

P13. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Athletic Coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2020-21 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Joseph Kilday	Asst. Boys’ Soccer	Substitute	1	\$4,320
Brian Raguseo	Asst. Football	Substitute	1	5,778
Samantha Samuel	Football Cheerleading	Substitute	1	3,336

P14. To approve, as recommended by the Interim Superintendent of Schools, the revised daily rates for the positions of Substitute Teacher and Substitute School Nurse, effective for the period September 1 - December 31, 2020, as follows:

Substitute Teacher	\$140/day
Substitute School Nurse	\$200/day

P15. To approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2020-21 School Year, beginning September 1, 2020 and ending June 30, 2021; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Name

- David Deyo
- David Sherwood
- Robert Wilson

- P16. To approve, as recommended by the Interim Superintendent of Schools, the placement of Nicolette DeMaria, a Seton Hall University student, to complete her School Counseling Internship in the Guidance Department, Ramapo High School, effective for the 2020-21 School Year.
- P17. To accept, with regret, the resignation of Sarah Francini, RHS, Girls’ Soccer Coach, effective immediately.
- P18. To accept, with regret, the resignations of District Staff as follows:

<u>Staff Member</u>	<u>Effective Date</u>
David Hesselgrave/IHHS, Math Supplemental	October 1, 2020
Andrew Hogan/RHS, Science	effective immediately

EDUCATION

- E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2020-21 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
419463	BCSS/New Bridges	\$82,620.00
418681	BCSS/New Bridges	\$82,620.00
101905	New Alliance	\$91,665.00
422622	Sage Day New Rochelle	\$64,620.00
421652	The Craig School	\$55,380.00
420755	Community School, Inc.	\$54,088.20
422625	Community School, Inc.	\$54,088.20
422631	Community School, Inc.	\$54,088.20
420622	ECLC of New Jersey	\$55,902.60
419207	ECLC of New Jersey	\$62,022.00
418685	ECLC of New Jersey	\$62,114.00
421087	ECLC of New Jersey	\$62,114.00
421087	ECLC of New Jersey 1:1 Aide	\$33,000.00
418214	Garden Academy	\$17,970.00

Includes 2020-21 Extended School Year
 Extended 2020-21 School Year Only

- E2. To approve, as recommended by the Interim Superintendent of Schools, the District’s Curriculum for the 2020-21 School Year as follows:

<u>Department</u>	<u>Course</u>
Applied Technology	Applied Technology and Design
	Computer Aided Design (CAD) CP
	Engineering H

	Introduction to Engineering CP
	Robotics 1 CP
	Robotics 2 CP
	Structured Learning Experience (SLE) CP
Art	Digital Design 1 CP
	Digital Design 2 CP
	Digital Illustration & Animation 1 CP
	Digital Illustration & Animation 2 CP
	Digital Photography 1 CP
	Digital Photography 2 CP
	Drawing 1 CP
	Drawing 2 CP
	Painting 1 CP
	Painting 2 CP
	Sculpture & Ceramics 1 CP
	Sculpture & Ceramics 2 CP
	Advanced Studio Art H
Business	Social Media Marketing H
English	English 1 CP, CPE, H
	English 2 CP, CPE, H
	English 3 CP, CPE, H
	English 4 CP, CPE
	Choreography CP
	Drama CP
	Dystopian Literature - A Walk on the Dark Side CPE
	English for Speakers of Other Languages
	English Seminar CPE
	Film as Literature - From Text to Film CPE
	Musical Theatre CP
	Myth and Culture CPE
	Philosophy of Knowledge
	Script Writing CP
	Sports & Literature - A Cultural Looking Glass CPE

	Stage Movement/Dance CP
	The Imaginative World of Science Fiction CPE
	Theater Production CP
Mathematics	Advanced Mathematics Applications CP
	Advanced Placement Calculus AB
	Advanced Placement Calculus BC
	Advanced Placement Statistics
	Algebra 1 CP, CPE
	Algebra 2 CP, CPE, H
	Calculus CPE
	College Algebra & Statistics CPE
	Geometry CP, CPE, H
	Precalculus CPE, H
Music	Chamber Choir CP, H
	Concert Choir CP, H
	Music Theory CPE
	Pop and Rock: Intro to Music CPE
	String Orchestra CP, H
	Symphonic Band CP, H
	Wind Ensemble CP, H
Science	Aviation and Aerospace CPE
	Biology 1 CP, CPE, H
	Chemistry CP, CPE, H
	Physics CP, CPE, H
	Selected Topics in Physics H
	UP Biology H (ED)
	UP Chemistry H (ED)
	UP Computer Science for Engineers H (ED)
	UP Engineering, Math & Computer Applications H (ED)
Social Studies	Advanced Placement Modern European History
	Geography CPE
	Sociology CPE

United States History 1 CP, CPE, H

United States History 2 CP, CPE, H

UP 21st Century Issues: International Law & Human Rights H (ISB)

UP Global Economy: Trade, Poverty & Wealth H (ISB)

UP Global Financial Markets H (ISB)

World Civilizations CP, CPE, H

Special Services

Social Studies (Self Contained)

- E3. To authorize, as recommended by the Interim Superintendent of Schools, the submission of the District’s Professional Development Plan Statement of Assurance for the 2020-21 School Year to the Interim Executive County Superintendent.
- E4. To authorize, as recommended by the Interim Superintendent of Schools, the submission of the District’s Mentoring Plan Statement of Assurance for the 2020-21 School Year to the Interim Executive County Superintendent.
- E5. To authorize, as recommended by the Interim Superintendent of Schools, the submission of the Comprehensive Equity Plan Statement of Assurance for the 2020-21 School Year to the Interim Executive County Superintendent.
- E6. To approve, as recommended by the Interim Superintendent of Schools, the Stronge+ Teacher and Leader Effectiveness Performance Systems as the Principal and Teacher Evaluation Instruments.
- E7. To approve, as recommended by the Interim Superintendent of Schools, the Speech Language Services Agreement between the Ramapo Indian Hills Regional High School District and Jessica Taormina SLP, LLC, Speech Language Therapist, effective for the 2020-21 School Year.
- E8. To approve, as recommended by the Interim Superintendent of Schools, the Physical Therapy Services Agreement between the Ramapo Indian Hills Regional High School District and Maria Fajardo, LLC, Physical Therapist, effective for the 2020-21 School Year.
- E9. To approve, as recommended by the Interim Superintendent of Schools, the ABA and Parent Training Services Agreement between the Ramapo Indian Hills Regional High School District and Child Mind Focus, LLC, effective for the 2020-21 School Year.
- E10. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, N.J.S.A. 18A:40-23 et seq. requires each district board of education that has a nonpublic school in its district to provide certain nursing services for pupils who are enrolled full-time in the nonpublic school; and

WHEREAS, Barnstable Academy (hereinafter referred to as "Barnstable") is a nonpublic school located within the district governed by the Board; and

WHEREAS, pursuant to N.J.S.A. 18A:40-23 et seq., the Ramapo Indian Hills Regional High School District (hereinafter referred to as the "Board") is required to provide Barnstable with certain nursing services and supplies; and

WHEREAS, Barnstable has declined nursing services pursuant to N.J.S.A. 18A:40-29, but requests the Board to provide nursing equipment and supplies for

Barnstable pupils; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Agreement for Nursing Services between the Board and Barnstable, which is annexed to this Resolution. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of the Agreement.

- E11. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) is responsible for providing textbooks upon individual request to all students residing in the State of New Jersey and attending a nonpublic school located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility; and

WHEREAS, Barnstable Academy (hereinafter referred to as the “School”) is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the agreement between the Board and the School memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request, which agreement is attached hereto and made a part hereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

- E12. To approve the Board Goals for the 2020-21 School Year as follows:

- All members will participate in Board training with a goal to achieve Board Certification through New Jersey School Boards Association.
- Successfully negotiate successor Agreements with the Ramapo Indian Hills Supervisors’ Association, Ramapo Indian Hills Administrators’ Association, and the Ramapo Indian Hills Education Association.
- Complete a three-year, forward-looking Strategic Plan with the goal to evaluate the way Ramapo Indian Hills prepares students for post-high school plans. Input will be sought from the RIH community and the Long-Range Facilities Plan along with the Future Ready Schools Plan will be utilized.
- Because the selection of a Superintendent is among the most significant decisions any school board will make, plan and implement a timeline for the search for a permanent superintendent.

- E13. To approve, as recommended by the Interim Superintendent of Schools, the Annual Contract between the Ramapo Indian Hills Regional High School District and Bergen County Special Services School District for the provision of Hospital Instruction for the 2020-21 School Year.

- E14. To approve, as recommended by the Interim Superintendent of Schools, the revised 2020-21 Student Calendar.
- E16. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations, and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student whose name is on file in the Superintendent's Office, and which Agreement is located in the Student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator / Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

OPERATIONS

- OP1. To approve, as recommended by the Interim Superintendent of Schools, the Addendum to the Green Custodial Services Agreement between the Ramapo Indian Hills Regional High School District and All Clean Enterprises, Inc., for the 2019-20 School Year.
- OP2. To approve, as recommended by the Interim Superintendent of Schools, the Addendum to the Green Custodial Services Agreement between the Ramapo Indian Hills Regional High School District and All Clean Enterprises, Inc., for the 2020-21 School Year.
- OP3. To approve, as recommended by the Interim Superintendent of Schools, the Addendum to the Transportation Agreement between the Ramapo Indian Hills Regional High School District and First Student, Inc., for the 2019-20 School Year.
- OP4. To approve, as recommended by the Interim Superintendent of Schools, the Addendum to the Transportation Agreement between the Ramapo Indian Hills Regional High School District and First Student, Inc., for the 2020-21 School Year.

FINANCE

- F1. That, as recommended by the Interim Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of June 2020, including a cash report for that period, be approved and ordered filed.
- F2. To approve, as recommended by the Interim Superintendent of Schools, the *Committed Purchase Order Report* for the month of July 2020, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. To ratify, as recommended by the Interim Superintendent of Schools, the July 31, 2020 Payroll in the amount of \$365,825.70, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F4. To authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$2,207,857.19 for materials received and/or services rendered having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. That, as recommended by the Interim Superintendent of Schools, the additional bills paid in July 2020 and drawn on the current account in the total amount of \$10,000 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F6. To approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator / Board Secretary

to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of July 2020.

F7. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2020 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F8. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvets, certify that as of July 31, 2020, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F9. That, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$26,807.38 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$23,927.38	June Operations
RIH District Cafeteria Fund	\$2,880.00	June Student Lunches

F10. That, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$22,555.63 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$22,555.63	July Operations
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F11. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D20-01	Vukicevic	School Transportation Supervisors’ Program	October 8, 2020	\$483

D20-02	Vukicevic	School Transportation Supervisors' Program	October 14, 2020	\$668
D20-03	Vukicevic	School Transportation Supervisors' Program	November 11, 2020	390
D20-04	Vukicevic	School Transportation Supervisors' Program	December 12, 2020	853
D20-05	Vukicevic	School Transportation Supervisors' Program	December 17, 2020	575
R20-07	Mantashian	Anti-Bullying Specialist Program	August 28, 2020	500
R20-08	Quirk	AP Art & Design	September 29, 2020	175
IH20-03	Saladino	Anti-Bullying Specialist Program	September 1-2, 2020	500

POLICY

PO1. To approve, as recommended by the Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Restart and Recovery Plan	1648
Remote Learning Options for Families	1648.02
Restart and Recovery Plan - Full-Time Remote Instruction	1648.03
Federal Families First Coronavirus (COVID-19) Response Act	1649

P1– E14 & E16 – PO1

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓, Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

COMMITTEE REPORTS

Mr. Becker reported that the members of the Education Committee met on August 20 to discuss agenda items as follows: 1) District curriculum.

Mrs. Zammitti Shaw reported that the members of the Policy Committee met on August 20 to review and discuss District Policies.

Mr. Fortunato stated that a Facilities Committee Meeting will be scheduled in the near future.

Ms. Sullivan stated that an Extracurricular Committee Meeting is scheduled on September 15.

Mr. Carolan reported that a Strategic Planning Committee Meeting is scheduled on September 22.

Mrs. Laforgia stated that a Public Relations Committee Meeting will be scheduled in the near future.

Mr. Butto stated that a Finance Committee Meeting will be scheduled some time in September.

PUBLIC DISCUSSION

A. Moved by FORTUNATO Seconded LAFORGIA to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about testing dates. Mr. Sutherland stated that the ACT Test date is scheduled on October 6 and the District is hosting the SAT Test on October 3.

B. Moved by CAROLAN Seconded FORTUNATO to re-enter the Work Session/ Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Monday, September 14, 2020, Action/Work Session, Electronic Meeting, 8 P.M.

Wednesday, September 30, 2020, Regular Public Meeting, Electronic Meeting, 8 P.M.

ADJOURNMENT

Moved by CAROLAN Seconded: FORTUNATO to adjourn at 12:37 A.M.

