

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

EMERGENCY MEETING MINUTES

September 5, 2020

Electronic Public Meeting

Roll Call – Emergency Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Laforgia (ABSENT), Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Stephen Fogarty, Board Counsel; and were also present.

The meeting was called to order by the Board President at 8 P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mr. Kinney presented a PowerPoint presentation and discussed the topics of concern expressed by parents, staff, and community members.

Mr. Kinney asked Mr. Fogarty to discuss the ADA and FMLA Laws. Board discussion followed regarding the laws.

INTERIM SUPERINTENDENT'S REPORT

Mr. Watson stated that a Special Board Meeting will be scheduled on September 10, 2020 to present the abbreviated schedule with two cohorts of students for the September 24, 2020 start of in-person instruction.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by CAROLAN Seconded ZAMMITTI SHAW to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns regarding the District's Return to Learning Plan.

B. Moved by BECKER Seconded CAROLAN to close public discussion of agenda items and to re-enter the Emergency Meeting.

ACTION ITEMS - ✓ = Yes

Upon motion of Mr. Becker, seconded by Mr. Carolan and carried the Board amended the Resolution E1 as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the start of the 2020-21 School Year on September 8, 2020 with a full virtual learning schedule transitioning to an abbreviated schedule on or about no later than September 24, 2020 comprising of two 50% cohorts of in-person, small group instruction coupled with remote learners during the morning session followed by a virtual learning environment during the afternoon session. Further, move to approve, that for the period of September 8 - 23, 2020, teachers who are eligible for leaves under the Families First Coronavirus Response Act or under the Americans with Disabilities Act can teach from remotely.

The following motion was approved by roll call: **E1**

Moved by: BECKER Seconded: CAROLAN

EDUCATION

E1. To amend, as recommended by the Interim Superintendent of Schools, Resolution E15, approved by the Board of Education at its August 27, 2020 Work Session/Regular Public Meeting, as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the start of the 2020-21 School Year on September 8, 2020 with a full virtual learning schedule transitioning to an abbreviated schedule no later than September 24, 2020 comprising of two 50% cohorts of in-person, small group instruction coupled with remote learners during the morning session followed by a virtual learning environment during the afternoon session. Further, move to approve, that for the period of September 8 - 23, 2020, teachers who are eligible for leaves under the Families First Coronavirus Response Act or under the Americans with Disabilities Act can teach from remotely.

E1

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓, Laforgia **ABSENT**, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

The following motion was approved by roll call: **P1**

Moved by: CAROLAN Seconded: ZAMMITTI SHAW

PERSONNEL

P1. To amend, as recommended by the Interim Superintendent of Schools, Resolution P14, approved by the Board of Education at its August 27, 2020 Work Session/Regular Public Meeting, as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the revised daily rates for the positions of Substitute Teacher and Substitute School Nurse, effective for the period September 1 - December 31, 2020, as follows:

Substitute Teacher	\$200/day
Substitute School Nurse	\$240/day

P1

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓, Laforgia **ABSENT**, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

COMMITTEE REPORTS

Mr. Carolan reported that a Strategic Planning Committee Meeting is scheduled on September 22.

Ms. Sullivan reported that an Extracurricular Committee Meeting is scheduled on September 15.

Mr. Fortunato reported that a Facilities Committee Meeting will be scheduled in the near future.

Mrs. Zammitti Shaw reported that a Policy Committee Meeting will be scheduled in the near future.

Mr. Becker reported that an Education Committee Meeting is scheduled on September 10.

BOARD COMMENTS

Members of the Board thanked the member of the community who attended tonight’s Board Meeting.

PUBLIC DISCUSSION

- A. Moved by CAROLAN Seconded FORTUNATO to open the meeting to public discussion.

Members of the public addressed the Board regarding the District’s Return to Learning Plan.

- B. Moved by BECKER Seconded ZAMMITTI SHAW to re-enter the Emergency Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Thursday, September 10, 2020 Special Public Meeting, Electronic Meeting, 8 P.M.

Monday, September 14, 2020 Action/Work Session, Electronic Meeting, 8 P.M.

Wednesday, September 30, 2020 Regular Public Meeting, Electronic Meeting, 8 P.M.

ADJOURNMENT

Moved by BECKER Seconded: ZAMMITTI SHAW to adjourn at 10:36 P.M.

John Kinney
Board President

Julie Browne
Board Secretary Pro-tem