



WHEREAS, despite its exhaustive efforts, the District has been unable to hire qualified short- and long-term replacement teaching staff members to replace the teaching staff members who are entitled to FFCRA childcare leaves to enable the scheduled reopening of schools for in-person instruction on September 24, 2020; and

WHEREAS, a substantial number of teaching staff members who are eligible for FFCRA leaves are willing to work remotely at their full salaries rather than to take their requested leaves of absence at the present time; and

WHEREAS, allowing teaching staff members who are eligible for FFCRA leaves to work remotely will allow the District to reopen for in-person instruction on September 24, 2020 and will ensure the continuity of the education programs for the District's students.

NOW, THEREFORE, BE IT RESOLVED that the Interim Superintendent shall have the discretion to permit teaching staff members who are eligible for FFCRA leaves to work remotely where he determines it is necessary to do so in order to ensure continuity of the students' educational programs when schools reopen for in-person instruction on September 24, 2020.

BE IT FURTHER RESOLVED that this Resolution shall remain in effect until December 31, 2020, when the FFCRA is scheduled to expire.

- P2. To approve the appointment, as recommended by the Interim Superintendent of Schools, of Alexandra Austin, RHS, Art, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement for Lauren Gibson, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$294.62/diem, effective for the period September 22 - November 14, 2020, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further, move to approve the assignment of the appropriate Unique Position Code as required by State Statute.
- P3. To approve the appointment, as recommended by the Interim Superintendent of Schools, of Daniel D'Amico, RHS, English, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement for Megan Casey, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$55,978, effective for the period September 24, 2020 - February 26, 2021, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the length of time noted; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further, move to approve the assignment of the appropriate Unique Position Code as required by State Statute.
- P4. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Leonardo Castano, RHS, World Languages, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - October 3, 2020, to be paid according to District Policy 1649.
- P5. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Susan Hereema, IHHS, Music, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and

the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P6. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Jutta Marateo-Gonzalez, IHHS, Science, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.
- P7. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Nicoletta Slovinski, RHS, Math, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.
- P8. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Cynthia VanderMolen, RHS, Social Studies, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.
- P9. To approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2020-21 School Year, beginning September 1, 2020 and ending June 30, 2021; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Taryn Abella/District

Asem Ahmed/District

Lorraine Argenio/District

Maha Bagh/District

Timothy Barnhart/District

Joseph Bevacqua/District

Diana Chamberlain/District

Gil Cividanes/District

Matthew Dabros/District

Luis Dajer/District

Cheryl Dallara/District

Lindsey DeLillo/District

John Direnzo/District

Thomas Fennell/District

Tara Ficarra/District

Linda Finnan/District

Jennifer Galenkamp/District

Melody Girardin/District

- Douglas Goldman/District
- Aaron Goldstein/District
- Koby Haas/District
- La-Juan Hartsfield/District
- Melody Lieberman/District
- Michele Liquori/District
- Leah Luetjen-Wang/District
- Lorelby Marte/District
- Kalene Marulis/District
- Jorge Acosta Maury/District
- Sanoë Padmore/District
- Robyn Parenti/District
- Sadie Quinlan/District
- Helaine Rapkin/District
- Joseph Recine/District
- Jacqueline Reuveni/District
- Masiel Saez/District
- Nora Torres/District
- Briana Vitulano/District
- Na-Jerah Wade/District

P10. To approve, as recommended by the Interim Superintendent of Schools, the Resolution as follows:

WHEREAS, an employee whose name is on file was suspended with pay on or about July 29, 2020; and

WHEREAS, the employee has requested a leave of absence without pay from September 22, 2020 through November 2, 2020; and

WHEREAS, the Interim Superintendent has recommended the Board grant the requested leave without pay through November 2, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Interim Superintendent’s recommendation that the employee shall be granted a leave of absence without pay from September 22, 2020 through November 2, 2020.

**P1 – P10**

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,  
Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

**COMMITTEE REPORTS**

Mr. Becker stated that an Education Committee Meeting is scheduled on October 8.

Mrs. Zammitti Shaw stated that a Policy Committee Meeting is scheduled on September 29.

Mr. Fortunato stated that a Facilities Committee Meeting will be scheduled at the end of September.

Ms. Sullivan stated that the Interim Superintendent Search Ad Hoc Committee met to discuss the candidates and to determine an interview schedule.

Mr. Carolan stated that the members of the Strategic Plan Committee will meet on September 22 to discuss the District's Strategic Plan.

Mrs. Laforgia stated that a Public Relations Committee Meeting will be scheduled in the near future.

Mr. Butto stated that a Finance Committee Meeting will be scheduled some time early October.

### **BOARD COMMENTS**

Members of the Board stated that they are excited to have the students return to the District on September 24.

### **PUBLIC DISCUSSION**

A. Moved by CAROLAN Seconded BUTTO to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about the District's Return to Learning Plan.

B. Moved by CAROLAN Seconded BECKER to re-enter the Special Public Meeting.

### **ANTICIPATED FUTURE MEETING DATES**

Mr. Kinney announced anticipated future meeting dates as follows:

Wednesday, September 30, 2020 Regular Public Meeting, TBD, 8 P.M.

### **ADJOURNMENT**

Moved by CAROLAN Seconded: ZAMMITTI SHAW to adjourn at 9:01 P.M.