

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

**REGULAR PUBLIC MEETING MINUTES
September 30, 2020
Electronic Public Meeting**

Roll Call – Executive Session

Upon roll call at 6:30 P.M., the Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; Mr. Frank C. Ceurvels, Business Administrator / Board Secretary; and Mr. Stephen Fogarty, Board Counsel; were also present.

The meeting was called to order by the Board president at 6:30 P.M. Mr. Kinney announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mrs. Zammitti Shaw and seconded by Mr. Butto and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Regular Public Meeting

Upon roll call at 8:05 P.M. Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator / Board Secretary; and were also present.

The meeting was called to order by the Board President at 8:05 P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mr. Kinney invited Ms. Patel, IHHS, Student Board Representative, and Ms. Kologrivov, RHS, Student Board Representative, to present their reports as follows: Ms. Patel stated: 1) clubs and fall sports have started and are doing well; 2) auditions for the Fall play have started; 3) the NHS has started its tutoring sessions; 4) the ACT testing is scheduled; 5) the Guidance Department will host a virtual Financial Aid Night; and 6) Student Council elections were held today. Ms. Kologrivov stated: 1) fall sports are doing well; 2) clubs are holding interest meetings; 3) Student Council elections are scheduled; and 3) Student Government is planning a Pep Rally for students.

Mr. Kinney stated interviews for the Interim Superintendent position will be held on October 1, 7, 9, and 14. It is anticipated that a decision on the finalist will be made by the end of October.

Mr. Kinney also stated that interviews were held for the Oakland Board Seat vacancy tonight and Board deliberations will be completed and a candidate selected at the October 12 Board Meeting.

INTERIM SUPERINTENDENT'S REPORT

Mr. Watson invited Mr. Sutherland to present the District's Graduation Pathways Report. A brief question and answer session followed the presentation. Mr. Watson thanked Mr. Sutherland for his presentation.

Mr. Watson thanked District administrators, faculty, and staff for their hard work in the opening of the school year and thanked the members of the Board for their continued support.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) the District received its temporary CO for the Locker Room Project; and 2) Resolution OP3 - the Apple Lease total amount was lower than expected – approximately \$15,000 lower – and the Lease Agreement will be amended.

Mr. Ceurvels will continue to update the Board as to the status of these projects/initiatives.

Mr. Ceurvels thanked the members of the custodial staff for all of their work in the opening of school for the 2020-21 School Year.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by CAROLAN Seconded ZAMMITTI SHAW to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about the District's Return to Learning Plan.

B. Moved by CAROLAN Seconded BUTTO to close public discussion of agenda items and to re-enter the Regular Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motions were approved by roll call:

Moved by: CAROLAN Seconded: BECKER

To approve Closed and Special Public Meeting Minutes of August 3, 2020.

To approve Closed and Work Session/Regular Public Meeting Minutes of August 27, 2020.

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

The following motion was approved by roll call: **P13**

Moved by: CAROLAN Seconded: BECKER

P13. To approve, as recommended by the Interim Superintendent of Schools, the request for an unpaid Family Leave of Absence, utilizing The Family and Medical Leave Act, for Employee No. 6781, effective for the period September 24 - December 17, 2020.

P13

RC): Becker **NO**, Butto **NO**, Carolan **NO**, Fortunato **NO**,
Laforgia **NO**, Sullivan **NO**, Zammitti Shaw **NO**, Kinney **NO**

The following motions were approved by roll call: **P1 – P12; P14 – P19; P21 – P22 & OP1 – F10**

Moved by: CAROLAN Seconded: BECKER

PERSONNEL

P1. That, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the

compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2020-21 School Year; and move to approve applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Kathleen Wilson	.542 Math Supplemental/ IHHS	BA, Step 6	10 months	10/1/20 - 6/30/21	\$30,757 ^{1/2}
Ellen Levy	One-to-One, Out-of-District Instructional Aide	Step 4	10 months	10/5/20 - 6/30/21	\$30,151 ^{1/3}

¹Pro-rated

²Replacement for David Hesselgrave

³Replacement for Kathleen Tichacek

- P2. To approve, as recommended by the Interim Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Kimberly Marino	BA to BA+15	\$50,262 to \$51,104	September 1, 2020

- P3. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P8 as approved by the Board of Education at its September 14, 2020 Action/Work Session as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid leave of absence for Jenny Shannon, RHS, English, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P4. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P9 as approved by the Board of Education at its September 14, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid leave of absence for Marisa Frissora, IHHS, English, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P5. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P10 as approved by the Board of Education at its September 14, 2020 Action/Work Session as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid leave of absence for Alyssa Durfee, IHHS, Social Studies, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the

period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P6. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P11 as approved by the Board of Education at its September 14, 2020 Action/Work Session as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid leave of absence for Courtney McDonough, IHHS, Science, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P7. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P4 as approved by the Board of Education at its September 21, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Leonardo Castano, RHS, World Languages, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - October 3, 2020, to be paid according to District Policy 1649.

- P8. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P5 as approved by the Board of Education at its September 21, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Susan Hereema, IHHS, Music, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P9. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P6 as approved by the Board of Education at its September 21, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Jutta Marateo-Gonzalez, IHHS, Science, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P10. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P7 as approved by the Board of Education at its September 21, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Nicoletta Slovinski, RHS, Math, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P11. To rescind, as recommended by the Interim Superintendent of Schools, Resolution P8 as approved by the Board of Education at its September 21, 2020 Special Public Meeting as follows:

Move to approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Cynthia VanderMolen, RHS, Social Studies, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.

- P12. To approve, as recommended by the Interim Superintendent of Schools, the request for a leave of absence for Sharon Katz, RHS, Guidance, pursuant to the Federal Families First Coronavirus (COVID-19) Response Act (FFCRA), which includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA), effective for the period September 24 - December 17, 2020, to be paid according to District Policy 1649.
- P14. To approve, as recommended by the Interim Superintendent of Schools, the request for an unpaid Childrearing Leave of Absence for Kaitlin Schutte, RHS, Special Services, effective for the period November 24, 2020 - June 30, 2020.
- P15. To approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Monica Archer, RHS, from Special Education Long-term, Temporary Replacement Teacher, Maternity Leave Replacement, for Kaitlin Schutte, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$294.62/diem, to Special Education, Maternity Leave Replacement, for Kaitlin Schutte, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$55,978, effective for the period September 1, 2020 - June 30, 2021.
- P16. To approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2020-21 School Year, beginning September 1, 2020 and ending June 30, 2021; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

- Beth Asgarian/District
- Avril Grant/District
- Kaitlin Lelinho/District
- Christopher Liquori/District
- Thomas Putich/District
- Thomas Zanca/District

- P17. That, as recommended by the Interim Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2020-21 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Gabrielle Carpenter	Asst. Football Cheerleading	Substitute	1	\$1,334
Seth Livesey	Asst. Girls' Soccer	Standard	4	\$5,871

- P18. That, as recommended by the Interim Superintendent of Schools, the following person be approved as a Special School Advisor, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2020-21 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq, or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Michael Verdon	Model UN	3	\$2,236

- P19. To approve, as recommended by the Interim Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2020-21 School Year as follows:

Indian Hills High School

<u>Club</u>	<u>Advisor</u>
Mountain Bike Club	Richard Burton
Yoga Club	Amy Fezza

Ramapo High School

Chinese Club	Ting Liu
Computer Science Club	Matthew Caulfield
Generation Ratify Club	Keri Myones
Interior Design	Kimberly Deamer
Light A Candle Club	Traci Maturo
MAD4Kids (Making A Difference for Kids)	Alexandra Tomaselli
Ping Pong Club	Hugo Ospina
Ramapo Collab	Catherine Copeland
Ramapo Runway	Greg Hudak
Relay for Life	Leann Lebov
The High School Democrats	Staci Anson
Video Game Club	Kevin Carolan
Women’s Empowerment Club	Hailee Gregory

- P21. To approve, as recommended by the Interim Superintendent of Schools, the request for an unpaid Leave of Absence for Employee No. 6781, effective for the period September 24 - December 17, 2020.

- P22. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2020-21 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	

Daniel D'Amico/English

Keri Myones

OPERATIONS

OP1. To approve, as recommended by the Interim Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Wyckoff Recreation Soccer Games; Athletic Field; Sundays (October 4, 8, November 1 & 15, 2020); 12:30 - 2:30 P.M.

OP2. To approve, as recommended by the Interim Superintendent of Schools, the Proposal from Sal Electric Co., Inc., to provide electrical services for the repairs of the Underground Feeder in combination with EMT Conduit and MC Cable with THHN Wire at Indian Hills High School in an amount not to exceed \$44,312.96, in accordance with the Educational Data Services, Inc. Cooperative Bidding Program for Skilled Trades/Time and Materials Bid No. 9740, be ratified by the Board.

OP3. To approve, as recommended by the Interim Superintendent of Schools, the following resolution:

WHEREAS, on June 8, 2020, the Ramapo Indian Hills Regional High School District Board of Education ("the Board") approved a lease agreement with Apple, Inc for laptop computers for a total sum of \$2,682,890; and

WHEREAS, following the issuance of first installment payment of \$713, 907.50, the Board received a notice of modification from Apple indicating that the installment payment should have been \$698,239.19 (a \$15,668.31 reduction); and

WHEREAS, the notice of modification further indicated that the Lease Agreement will now be amended to include four (4) annual payments consisting of three (3) payments in the amount of \$698,239.19 and one (1) payment in the amount of \$541,167.50, for a total sum of \$2,635,885.07; and

WHEREAS, the Board desires to approve the modified lease and accept the \$15,668.31 reimbursement.

NOW, THEREFORE BE IT RESOLVED that the Board hereby approves the modified lease with Apple, Inc. for a total sum of \$2,635,885.07; and BE IT FURTHER RESOLVED that the Board hereby accepts the reimbursement in the amount of \$15,668.31 issued by Apple following the Board's first installment payment.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Business Administrator to execute any and all documents necessary to effectuate the intent of this resolution.

FINANCE

F1. That, as recommended by the Interim Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of July 2020, including a cash report for that period, be approved and ordered filed.

F2. To approve, as recommended by the Interim Superintendent of Schools, the *Committed Purchase Order Report* for the month of August 2020, having been duly audited by the business administrator and the chairperson of the Finance Committee.

F3. That, as recommended by the Interim Superintendent of Schools, the additional bills paid in August 2020 and drawn on the current account in the total amount of \$20,514.10 for materials received and/or services rendered, having been duly

audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.

- F4. To authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$4,506,937.67 for materials received and /or services rendered including the September 4, 2020 Payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. That, as recommended by the Interim Superintendent of Schools, the August 15, 2020 Payroll in the amount of \$332,532.77 having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board.
- F6. That, as recommended by the Interim Superintendent of Schools, the August 31, 2020 Payroll in the amount of \$352,532.23 having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board.
- F7. To approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the superintendent and business administrator /board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of August 2020.
- F8. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2020 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- F9. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvells, certify that as of July 31, 2020, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F10. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D20-06	Ceurvells	Handling School	October 1, 2020	\$161

Risk

IH20-04 Saladino Tree of Addiction Conference November 13, 2020 \$25

P1 – P12; P14 – P19; P21 – P22 & OP1 – F10

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
 Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

The following motions were approved by roll call: **E1 – E12**

Moved by: CAROLAN Seconded: BECKER

EDUCATION

E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2020-21 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
421605	Ho-Ho-Kus School of Trade and Technical Sciences	\$9,900.00
421650	Paramus High School	\$89,899.00 ¹
424656	Paramus High School	\$89,899.00 ¹

¹Includes 2020-21 Extended School Year

E2. That, as recommended by the Interim Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421547	IHHS	12

E3. To approve, as recommended by the Interim Superintendent of Schools, the District’s Chemical Hygiene Plan as per the U.S. Department of Labor Occupational Safety and Health Administration’s “Occupational Exposures to Hazardous Chemicals in Laboratories” (Code of Federal Regulations, 29 CFR 1910.1450).

E4. To approve, as recommended by the Interim Superintendent of Schools, the District’s Exposure Control Plan in accordance with OSHA standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens".

E5. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

The Ramapo Indian Hills Regional High School District Board of Education hereby recognizes the Week of October 5 - 9, 2020 as the Week of Respect, in accordance with The Anti-Bullying Bill of Rights Act, PL. 2010, c. 122.

E6. To approve, as recommended by the Interim Superintendent of Schools, the Indian Hills High School and the Ramapo High School Nursing Services Plan, in accordance with N.J.A.C. 6A:16-2.1 through 2.5, effective for the 2020-21 School Year.

E7. To approve, as recommended by the Interim Superintendent of Schools, the Agreement between Care Plus and the Ramapo Indian Hills Regional High School Regional High School District Board of Education for consultation and screening

services, \$200 per Clearance Assessment and \$250 per Substance Abuse Clearance Assessment, effective for the period September 30, 2020 - June 30, 2021.

- E8. To approve, as recommended by the Interim Superintendent of Schools, the disposal of obsolete District textbooks no longer in use or included in the Science Departments’ Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/ Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
<i>Glencoe Biology</i>	198	Biggs & Hagins, et. al/2012	Glencoe/ McGraw Hill	978-0-07-89-4586-1
<i>Biology: Concepts and Connections, 8th Edition</i>	138	Campbell/2015	Pearson	978-0-13-34-039
<i>Chemistry 2012 Foundations</i>	221	Wilbraham Staley, et. al/ 2012	Pearson	978-0-13-25-2318-1
<i>Chemistry Skills and Math Practice Workbook</i>	119	2012	Pearson	978-0-13-25-2576-3
<i>University Physics, 13th Edition</i>	14	Young & Freedman/2012	Addison Wesley	126-9463187
<i>C++ for Engineers and Scientists</i>	25	Bronson/2013	Cengage	978-113318-7844

- E9. To approve, as recommended by the Interim Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Bergen Community College and the Ramapo Indian Hills Regional High School District Board of Education* to offer college-level courses to District students effective for the 2020-21 School Year.

- E10. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Settlement Agreement and release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the Student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

- E11. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Settlement Agreement and release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the Student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

- E12. To approve, as recommended by the Interim Superintendent of Schools, the Contract for Direct ABA and BCBA Services between the Ramapo Indian Hills

Regional High School District and Heart to Heart & Associates, LLC, for District Student No. 424539, effective for the 2020-21 School Year.

E1 – E12

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia ✓, Sullivan ABSTAIN, Zammitti Shaw ✓, Kinney ✓

The following motion was tabled by roll call: **P20**

Moved by: CAROLAN Seconded: ZAMMITTI SHAW

P20. Move to approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education member Teresa Kilday submitted her resignation from the Board effective August 13, 2020; and

WHEREAS, the Board has conducted a thorough search process for a replacement for Mrs. Kilday, including public advertisement of the vacancy and interviews of prospective candidates; and

NOW, THEREFORE, BE IT RESOLVED that pursuant to N.J.S.A 18A:12-15 the Ramapo Indian Hills Regional High School District Board of Education hereby appoints _____ as a member of the Board of Education to fill the Oakland seat vacancy created by the resignation of Teresa Kilday, for a term to commence immediately upon adoption of this resolution and to continue until the Board's organization meeting following the 2020 Annual School Election.

P20

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

COMMITTEE REPORTS

Mr. Becker reported that an Education Committee Meeting is scheduled on October 8. At this Committee Meeting, the members will review and discuss the District's Test Scores.

Mrs. Zammitti Shaw reported that the members of the Policy Committee met on September 29 and will meet again on October 8 to continue to review and discuss District policies and regulations.

Mr. Fortunato stated that a Facilities Committee Meeting will be scheduled some time next week.

Ms. Sullivan reported that members of the Superintendent Search Ad Hoc Committee have been interviewing candidates for the position of Interim Superintendent.

Mr. Carolan reported that the members of the Strategic Plan Committee met with the District's consultant on September 22.

Mr. Butto stated that a Finance Committee Meeting will be scheduled some time in October.

BOARD COMMENTS

Members of the Board of Education thanked District administrators, faculty, staff, and students for a successful 2020-21 opening.

PUBLIC DISCUSSION

A. Moved by CAROLAN Seconded SULLIVAN to open the meeting to public discussion.

A member of the public addressed the Board regarding a concern about quarterly tests scheduled during a shortened class period. Mr. Sutherland stated that the assessment schedule will be distributed within the next day or two.

A member of the public addressed the Board regarding the Oakland candidates who submitted a letter of interest for the vacant Oakland Board seat. Mr. Ceurvels stated that he may be prohibited from disclosing the names of those candidates.

Members of the public addressed the Board regarding the attendance policy for hybrid and virtual students.

B. Moved by CAROLAN Seconded BUTTO to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Monday, October 12, 2020, Work Session, TBD, 8 P.M.

Monday, October 26, 2020, Regular Public Meeting, TBD, 8 P.M.

Recess

Upon motion of Mr. Carolan, seconded by Mrs. Zammitti Shaw and carried the Board recessed the Regular Public Meeting at 9:27 P.M. to discuss the Interim Superintendent Search. No action will be taken.

Reconvene

Upon motion of Mr. Becker, seconded by Mr. Butto the Regular Public Meeting was reconvened at 10:09 P.M. by Mr. Kinney.

ADJOURNMENT

Moved by CAROLAN Seconded: FORTUNATO to adjourn at 10:09 P.M.

John Kinney
Board President

Frank C. Ceurvels
Business Administrator / Board Secretary

